

Report of the Trustees and  
Financial Statements for the Year Ended 31 August 2017  
for  
The Aquinas Catholic Academy Trust

Forrester Boyd  
Statutory Auditors  
Chartered Accountants  
66-68 Oswald Road  
Scunthorpe  
North Lincolnshire  
DN15 7PG

**The Aquinas Catholic Academy Trust**

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for the Year Ended 31 August 2017**

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# The Aquinas Catholic Academy Trust

## Reference and Administrative Details for the Year Ended 31 August 2017

MEMBERS	N R C Diocesan Education P McKinney M Hardy C P Thomas
TRUSTEES	M O'Donoghue D J Ralhe J L Smedley R J Beall S Charnock R Gray D Tibble A Neale B Lewis M Endy M Keay M Donoghue P Greig W Mounsey J Summers
COMPANY SECRETARY	J Holt
SENIOR MANAGEMENT TEAM	P Greig J L Smedley D Tibble B Lewis M Donoghue J Summers R Farral J Murfin D K Steele E Wilkins-Campbell P Mccay Sinead Broad
REGISTERED OFFICE	All Saints Catholic Academy Broomhill Lane Mansfield Nottinghamshire NG19 6BW
REGISTERED COMPANY NUMBER	08901256 (England and Wales)
AUDITORS	Forrester Boyd Statutory Auditors Chartered Accountants 66-68 Oswald Road Scunthorpe North Lincolnshire DN15 7PG
SOLICITORS	Browne Jacobson Mowbray House Castle Meadow Road Nottingham Nottinghamshire NG2 1BJ
BANKERS	Lloyds Bank plc 25 Gresham Street London EC2V 7HN

**The Aquinas Catholic Academy Trust**

**Report of the Trustees  
for the Year Ended 31 August 2017**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.



# The Aquinas Catholic Academy Trust

## Report of the Trustees for the Year Ended 31 August 2017

### OBJECTIVES AND ACTIVITIES

#### Objectives and Activities (including Achievements and Performance)

The Aquinas Catholic Academy Trust was incorporated on 19 February 2014 and is formed from an existing family of Catholic Schools in the area. The trust works in partnership with the Nottingham Roman Catholic Diocesan Education Service and with other schools in the area. The trust provides education for students of differing abilities between the ages of 4 and 19 at its schools. Each constituent academy roots its activities in the teachings of the Roman Catholic faith.

Each constituent academy provided a summary of its operations, achievements and performance in the period covered by the financial statements.

#### All Saints' Catholic Voluntary Academy

#### Priorities for School Improvement Plan 2017-2018

- 1) Improve progress of Year 11 cohort
- 2) Improve progress of PP cohort
- 3) Improve progress of SEND cohort across the school
- 4) Improve progress of boys outcomes
- 5) To improve projections / predictions so a more accurate data set is analysed through QA
- 6) To develop SLT / CL skillset on analysing and action planning from data
- 7) To produce and deliver a L+T plan that addresses key L+T priorities:
  - embedding school learning cycle
  - providing differentiated CPD
  - embedding leadership pathways with the teaching schools
  - sharing good/outstanding practice
  - to embed learning walks and drop in programme
- 8) To improve assessment practice with CLs working with internal / external partners.
- 9) To ensure our website is Ofsted compliant.
- 10) Develop an action plan with a focus on grade 4/5

#### GCSE Results

	School Target	Autumn	Spring	Summer Result	RAGd against target
Progress 8 score	0.74	-0.61	-0.66	-0.12	National (+0.0)
Attainment 8 score	5.37	4.77	4.75	4.58	National (4.93)
% Grade 5 or above in EN or Ma	78.9	55.4	51.7	39	FFT20 (48)
% Grade 4 or above in EN or Ma	87.4	77.1	70.7	60	National (62)
% Ebacc grade 5+	67.4	44.6	39.8	30	National (24)
% Ebacc Grade 4+	69.1	52.5	44.9	38	National (24)
% 5+ Grade 5+ including EN & Ma	59.4	42.9	43.2	35	School target (59.7)
% Grade 5+ in Eng Lang or Eng Lit	80.6	67.7	68.1	61	FFT20 (62)
% Grade 5+ in Maths	84.0	58.3	55.7	45	FFT20 (62)

- Progress 8 is below national
- Grade 5 in English and Maths is below target
- Grade 4 in English and Maths is close to target
- Ebacc at both 4 and 5 is strong
- English at grade 5 is near to target
- Maths at grade 5 is below target

#### Year 11 GCSE (or equivalence)

# The Aquinas Catholic Academy Trust

## Report of the Trustees for the Year Ended 31 August 2017

### OBJECTIVES AND ACTIVITIES

Objectives and Activities (including Achievements and Performance)

	Winter	Spring	Summer Result	RAGd against ALPS (target) ALPS (0.4) ALPS (12.1) ALPS (42) ALPS (82.6) ALPS (100.0)
%A*	0.9	1.4	3.8	
% A* - A	13.1	16.4	21.6	
%A*-B	44.1	50.2	45.7	
%A*-C	79.3	85.0	70.7	
%A*-E	99.5	99.0	99	

-Overall very strong results at A \* , A and A- B exceeding school target in each of these areas

-Work to do on developing D grades into C grades to increase number of students achieving C grade - action plan in place.

### Pupil Premium Information

41% of students achieved 5+ Grade 4 incl/ E/M against a National target of 43%

25.6% of students achieved 5+ Grade 5 incl E/M against an FFT target of 36%

In terms of Diminishing the Difference, the school's Pupil Premium performance is compared to National non-Disadvantaged, giving AS a gap of 29% at Grade 4 in E/M.

28 students were targeted to achieve 5 in E/M and 5 others. 1 Gifted and 17 Middle ability students did not achieve the measure; specifically, 12 did not achieve the measure in English; 18 did not achieve the measure in Maths.

### School Information

Number on roll - 1067

Free School Meals / Pupil Premium - 124 ( 11.6%)

SEN with EHC plan - 3

SEN with statement - 0

Students with SEN provision - 96 ( 8.9%)

### Holy Trinity Catholic Voluntary Academy

#### Priority 1:

-To raise standards in Maths through: the implementation of the new Calculations Policy and ensure that this is consistently followed across the school, ensuring that children have consistent opportunities to apply their skills in Maths to real life contexts and across the curriculum, and that children have opportunity to explain and reason

#### Priority 2:

-To raise standards in Writing at KS1 and KS2

#### Priority 3:

-To ensure that the quality of teaching and learning is at least consistently Good throughout the school, and that differentiation is accurate, especially that challenge for the HA pupils is consistent across the school to impact on the progress of these pupils, especially in Writing

#### Priority 4:

-To raise attendance so that it is consistently above the National Average, to impact on improved outcomes for pupils

### School Information:

Number on roll	282 (+60 place nursery)
No. of current FSM	17
No. of looked after children	17
No. of current or former FSM (EVER6)	0

The Aquinas Catholic Academy Trust

Report of the Trustees  
for the Year Ended 31 August 2017

**OBJECTIVES AND ACTIVITIES**

**Objectives and Activities (including Achievements and Performance)**

No. of pupils with identified SEN	13
No. of pupils with EHC plan	0
No. of EAL pupils	70
Overall Attendance	95.4%

**School Data:**

**End of EYFS Outcomes (44 children):**

40% of children attained a good level of development. This shows a significant increase in attainment following a previous three year decline in standards. A significant investment was made to good effect on staff CPD via SLE support and an investment in Speech and Language Intervention, both of these strategies have facilitated improved standards at the end of the EYFS.

**Phonics Check:**

66% of the 44 Y1 pupils reached the expected level in the Y1 Phonics check. Although below the National, this figure shows an increase on the previous year, and an upward trend following the previous decline. Of the children who re-took the test in Year 2, 75% passed. The four remaining children have special educational needs, leaving an end of Y2 pass rate at 91%.

**End of KS1 (45 children):**

**Key Stage 1 (Teacher Assessment)**

% Achieving at least Expected Standard in Reading	66%
% Working at Greater Depth in Reading	19%
% Achieving at least Expected Standard in Writing	68%
% Working at Greater Depth in Writing	5%
% Achieving at least Expected Standard in Maths	72%
% Working at Greater Depth in Maths	19%

**End of KS2 (34 children):**

**Key Stage 2**

% Achieving Expected Standard in Reading	69%
% Achieving Expected Standard in Grammar, Punctuation and Spelling	69%
% Achieving Expected Standard in Writing (Teacher Assessment)	77%
% Achieving Expected Standard in Maths	62%
% Achieving Expected Standard in Reading, Writing and Maths	58%
Progress: Reading (Floor Standard -4 or better)	-0.9
Writing (Floor Standard -7 or better)	-1.6
Maths (Floor Standard -4 or better)	-3.7

**St Patrick's Catholic Primary School**

Number on roll: 250 full time and part time

Number of FSM: 16

Overall attendance: 97.1%

**Summary of School Development Plan 2016-17**

-Increase the progress made and raise the attainment of reading, especially that of boys by the end of KS2: achieved, results improved from 66% to 90%

-To ensure that all leaders have a clear understanding of the school's strengths and areas for development- mostly achieved, ongoing with new SLT

Whole school Attendance target is 97%: achieved with an overall figure of 97.1%

-All groups of pupils' have outstanding behaviour in and out of the classroom: most groups

**Results:** End of EYFS: 84% of children attained a good level of development compared with 66% nationally in 2016. The three year trend of attainment in EYFS is consistently above average

**Phonics Check:** 93% of pupils achieved the expected standard. By the end of Y2, 50% of pupils have achieved the expected standard in the Phonics Screening test.

The Aquinas Catholic Academy Trust

Report of the Trustees  
for the Year Ended 31 August 2017

**OBJECTIVES AND ACTIVITIES**

**Objectives and Activities (including Achievements and Performance)**

End of KS1 Outcomes	Subject	Working at expected standard	Working at above expected standard
Reading		83%	30%
Writing		75%	27%
Maths		87%	30%
EPGS		93%	37%

End of KS2 Outcomes	Subject	Working at expected standard	Working at above expected standard
Reading		90%	30%
Writing		90%	30%
Maths		93%	30%
EPGS		93%	50%

Subject	Average Scaled Score	Progress Measures
Reading	106.5	-0.91
Writing	N/A	-0.05
Maths	107.6	+0.44

**School Development Plan 2016-17:** To raise amount of pupils achieving expected/greater in Reading/Writing/Maths combined. To further embed the SLT into all aspects of school life and to ensure that all groups of pupils have outstanding behaviour.

**St. Joseph's Catholic Primary School**

**Aim**

To raise attainment in spelling, particularly for girls in KS2.

**Success Criteria**

- Evidence in the great majority of pupils' books in KS1 and KS2 demonstrates that they are working within age-related expectations;
- Termly assessments show the mean spelling score of Year 5 & 6 words, increases to 50% by December 2016; 60% by April 2017 and 75% by July 2017;
- Termly assessments show the mean spelling score of Year 3 & 4 words increases to 60% by December 2016; 70% by April 2017 and 80% by July 2017;
- The proportion of pupils with medium prior attainment in EGaPs who attain the expected standard rose from 69% to 80% by January 2017, to 85% by April 2017 and to 100% by July 2017.

**Aim**

To further strengthen pupil progress in Y5 & 6, particularly higher attaining disadvantaged pupils in Maths at KS2 and reading and writing at KS1.

**Success Criteria**

The proportion of pupils achieving the expected standard in Maths in Y5 rose to 90% by July 2017 ;  
The proportion of Y6 pupils with medium prior attainment in Maths who achieve the expected standard rose from 85% to 90% by January 2017 and 100% by July 2017;  
The proportion of Y6 pupils with medium prior attainment in reading, who achieve the expected standard rose from 85% to 90% by January 2017 (currently 100%) and 100% by July 2017;  
Termly data analysis confirmed that the proportion of higher attaining disadvantaged pupils on track to achieve the higher standard in Maths by February 2017 is 50% (currently 100%) and by July 2017 is 100%.

**Aim**

Further strengthen the Catholicity throughout school.

**Success Criteria**

- 100% lessons judged as being good with 71% outstanding;
- 90% Year 2 pupils achieved Level 2 by July 2017;
- 90% Year 6 pupils achieved Level 4 by July 2017;
- Evidence in the great majority of pupils' books in KS1 and KS2 demonstrated that they are working within age-related expectations;
- Pupil interviews confirmed the range of opportunities for prayer and charitable works.

The Aquinas Catholic Academy Trust

Report of the Trustees  
for the Year Ended 31 August 2017

**OBJECTIVES AND ACTIVITIES**

Objectives and Activities (including Achievements and Performance)

Ofsted

The was inspected in September 2017 and was judged to be outstanding.

St Philip Neri with St Bede Academy

We were pleased with our end of year results for 2016 - 2017:

**Foundation Stage:**

74% a Good Level of Development.

**Key Stage 1:**

Year 1 Phonics 96.7% of pupils passed the test. By the end of Year 2 (2017) 98.3% of pupils passed the test.

**Key Stage 1 SATS:**

Upward trend.

**Key Stage 2 SATS:**

Upward trend 66% of pupils achieved Reading / Writing, Mathematics Combined.

**Key Areas to Develop:**

-Foundation Stage gives the children the good start they need, but, language development is a key focus as over 60% of the phase has English as an additional language.

-To ensure our end of year data is consistent as reflected in our Combined Score for Reading, Writing and Mathematics by the end of Year 6.

-To diminish the differences and narrow the gap with our disadvantaged pupils.

**Areas of Success:**

-Our EAL learners make sustained progress throughout all year groups. Safeguarding is rigorous and effective.

-Children experience a wide varied and well balanced curriculum.

-Progress of pupils with SEND needs is good.

RE: Catholic Life of the School - Outstanding

Collective Worship - Good

RE - Good

We started 2017 - 2018 with two successful inspections before the autumn half term: Section 8 Ofsted (19/09/2017) and Section 48 Inspection (10/10/2017).

St Joseph's New Ollerton

Number on roll	208 (239 with Nursery)
Number of current or former FSM (EVER6)	80
Number of LAC	0
Number of pupils with identified SEN	25 (12%)
Number of pupils with statement	0
Number of EAL pupils	10
Number of GRT pupils	10
Overall attendance	93.9 (traveller absence 0.75%)

Performance summary 2017

On entry to our Nursery analysis shows that most pupils were working well below age related expectations in all areas of learning.

At the end of our EYFS 70% of children attained a good level of development compared with 61% in 2016.

At the end of year 1 86% of pupils reached expected standard in Phonics compared with 80% in 2016.

By the end of Year 2 97% of pupils reached expected standard in Phonics compared to 93% in 2016.

At the end of KS1 73% (Reading), 66% (Writing), 70% ( Maths) and 66% (EPGS) were Working at or above expected standard.

At the end of KS2 62% (Reading), 76% (Writing), 41% (Maths) and 66% (EPGS) were Working at or above expected standard.

34% had met or exceeded the expected standard in Reading, Writing and Maths combined.

Progress across KS2 was -3.5 in Mathematics, Reading -1.2 and Writing 1.1

## The Aquinas Catholic Academy Trust

### Report of the Trustees for the Year Ended 31 August 2017

#### OBJECTIVES AND ACTIVITIES

##### Objectives and Activities (including Achievements and Performance)

As a result our Key Areas for School Improvement for 2017-2018 will be :

1. To improve all teaching so that it is at least good and end of KS outcomes improve : (actions include)  
Deliver 'Ten ingredients of Quality teaching' and 'Effective questioning and discussion techniques' CPD for all staff.  
Undertake Pupil Premium review with School Improvement Partner.  
Engage with network and SLE to develop accuracy of assessment
2. To improve attainment and progress in maths in all teaching areas of the school resulting in better end of KS outcomes : (actions include)  
Introduce an additional weekly reason/ problem solving session.  
Develop coordination role through CPD, networking and work with SLE.  
Introduce White Rose termly assessment to support TA.  
Implement pre/post task structure - pre teach approach.  
Develop response marking and feedback strategies
3. To Develop Middle and Senior leadership roles within the school. (actions include)  
Develop middle leaders and new coordinator roles through CPD, networking and work with SLE. Develop Deputy Head role through CPD, networking and work with SLE.
4. To improve overall pupil attendance. (actions include)  
Employment and development of Child and Family Support Worker role.  
Introduce Electronic registration.  
Introduce Breakfast Club
5. To raise overall attainment of RE in all classes. (actions include)  
To optimise opportunities to provide church/real life experiences to enhance RE learning.  
Deliver training to all staff on RE expectation (in line with those agreed with Diocesan Education advisor).

#### Public benefit

The Directors confirm that they have complied with the duty to have due regard to the Charity Commission's general guidance on public benefit, "Charities and Public Benefit". The trust's public benefit is enshrined in its charitable objects which are detailed in the Principle Activities section. The directors consider that the trust's aims are demonstrably to the public benefit.

#### STRATEGIC REPORT

##### Achievement and performance

##### Financial review

##### *Investment policy and objectives*

Each academy within the trust is empowered to maximise the return on investments on a short to medium term basis using low risk investments. The academy should ensure that the investment remains affordable over the term of the investment and should in no way jeopardise the long term financial security of the trust.

Cash deposits relating to amounts owned by the individual academies may only be held in UK clearing banks unless specific approval is given by the Executive Committee.

All investment decisions must be made with consideration for the Catholic nature of the Trust.

##### *Reserves policy*

It is the intention of the directors that unrestricted liquid reserves are sufficient to ensure protection against both foreseen and unforeseen events which would place a strain on the day to day running of the academy. Each academy may choose to build up additional reserves to fund capital projects and to cover the costs of significant property maintenance. The reserve policy agreed by directors to be 6% of GAG.

##### *Going concern*

After making appropriate enquiries, the directors have a reasonable expectation that the trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the Financial Statements.

## **The Aquinas Catholic Academy Trust**

### **Report of the Trustees for the Year Ended 31 August 2017**

#### **STRATEGIC REPORT**

##### **Financial review**

The Academy Trust received the majority of its recurring funding in the form of grants from the Education Funding Agency (EFA) with monthly instalments paid to each academy.

During the period the Trust received total income of £13,354,196, compared to total resources expended of £13,952,974, giving a deficit of £598,778.

Each academy within the trust has invested the majority of recurrent funding in line with the principle objective of offering an outstanding Catholic education to all of its students.

##### **Principal risks and uncertainties**

Based on the strategic plan for each academy, the Head Teacher, along with the Local Governing Body, undertake a comprehensive review of the risks to which the academy is exposed. The local governing body identifies systems and procedures, including specific principle actions, which should mitigate any potential negative impact on the academy and therefore the Trust. The internal controls for managing risks deemed as medium and high are incorporated into the annual risk management action plan for each academy. The effectiveness of these internal controls in managing the risks identified is regularly monitored.

A thorough appraisal will be undertaken in the subsequent year of the existing risk and any emerging risks (for example, those arising from changes to national funding policy and/or local circumstances). In addition to the annual review, the local governing body will consider any risks which arise during the period (for example, as a result of a new area of work being undertaken).

A risk register is maintained at all academies. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact and the actions being taken to reduce and mitigate the risks. Risks are prioritised as low, medium or high using a consistent scoring system.

During the year to 31 August 2017 the main risks to the trust were identified as twofold:

1. Inconsistent data reporting and analysis across the Trust. An external consultant was appointed during the year to analyse data on a termly basis and report to the Trustees
2. The possibility of errors in financial reporting/end of month procedures remains under constant review

##### **Financial and risk management objectives and policies**

Each constituent academy has a comprehensive risk register and agreed risk management policy, which is used in conjunction with regular financial reporting to monitor the operational and financial performance of each academy and the trust as a whole.

##### **Future plans**

Reduced funding in real terms for all schools along with increasing expenditure in relation to employer NI and pension contributions will have an impact on the Trust over the foreseeable future.

Increases to the pupil premium will enable each academy to continue to work towards closing the achievement gap for disadvantaged pupils, with focussed activity planned in each academy.

Academies across the trust continue to ensure the facilities are of a high standard and will submit application to the CIF as appropriate.



## **The Aquinas Catholic Academy Trust**

### **Report of the Trustees for the Year Ended 31 August 2017**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Trustees of the Aquinas Catholic Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as the Aquinas Catholic Academy Trust.

Details of the Directors who served during the year are included in the Reference and Administrative Details on pages 1-2.

The Academy Trust had 6 active academies during the period as follows:

- All Saints' Catholic Voluntary Academy
- Holy Trinity Catholic Voluntary Academy
- St Patrick's Catholic Primary School, a Voluntary Academy
- St Joseph's Catholic Primary School, a Voluntary Academy
- St Philip Neri with St Bede Catholic Primary School, a Voluntary academy
- St Joseph's Catholic Primary & Nursery School Ollerton, a Voluntary Academy

##### **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### **Trustees' Indemnities**

Directors are covered by Zurich Insurance Company. Each Academy has purchased this policy to protect directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Business. The insurance provides cover up to £2m on any one claim.

##### **Principal activities**

In accordance with the Articles of Association of the Trust, the principle activities of the Trust are defined by its objects, namely:

(a) to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Catholic schools designated as such ("the Academies") which shall offer a broad and balanced curriculum and shall be conducted in accordance with the principles, practices and tenets of the Catholic Church and all Catholic canon law applying thereto including any trust deed governing the use of land used by an Academy both generally and in particular in relation to arranging for religious education and daily acts of worship and having regard to any advice and following directives issued by the Diocesan Bishop; and

(b) to promote for the benefit of individuals living in North Nottinghamshire and North East Derbyshire and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals.

##### **Recruitment and appointment of new trustees**

The Trust Executive Committee shall comprise of directors of the trust. The number of directors shall not be less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum. All directors shall on their appointment or election give a written undertaking to the Trustees and the Diocesan Bishop to uphold the object of the Academy Trust.

- The Company shall have the following directors
- The Head Teacher of each constituent Academy
- The Chair of the local governing body of each constituent academy
- A minimum of two parent directors (unless the local governing body membership includes two parent governors)
- A minimum of two foundation directors, appointed by the trustees, two of whom should be parish priests
- Up to three co-opted directors may be appointed by the directors

Further details on the appointment of Trustees and Directors are found in the Articles of Association.



## The Aquinas Catholic Academy Trust

### Report of the Trustees for the Year Ended 31 August 2017

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Organisational structure

Each constituent Academy has a local governing body to which the executive committee delegates power via the approved scheme of delegation. The local governing bodies have plenary sessions each term and a suite of committees which engage in the substantive work of the governance of the school. The activity of the full local governing body meetings and of the committees of each constituent academy is reported to the executive committee each term via the Head Teachers report. This report is accompanied by the internal reviewer's report from each academy.

##### Induction and training of new trustees

The training and induction provided for new trustees/directors will depend on their existing experience. Where necessary, induction will provide training on charity, education, legal and financial matters. The training and induction provided is on two levels; that of the trust executive committee and the local governing body of each constituent academy. Each local governing body has appointed a training coordinator from among their number to facilitate the training/induction process.

All trustees/directors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role. As there are normally few new appointments in a year, induction tends to be done informally and is tailored specifically to the individual.

##### Key Management Remuneration

- All employees will be paid in accordance with the statutory provisions of the STPCD and the 'Burgundy Book' or the National Joint Council 'Green Book' conditions of service and NJC pay scales; and the pay ranges determined by the school.
- The Governing Body will determine the pay range and pay band for each vacancy (including supply staff and temporary contract holders) prior to advertising. For teachers this will take into account the provisions of the STPCD and for support staff the job evaluation scheme adopted by the school.
- For head teachers, the governing body will undertake a review of the school's individual salary range (ISR) in line with the STPCD and advice provided by the local authority to determine a consecutive seven point range within the school's group size. The range set will be included in the school structure document. The governing body will also determine any discretionary payments to be made to the head teacher which will be reviewed annually.
- Where the head teacher is appointed as a head teacher of more than one school on a permanent basis the governing body of the head teacher's original school or, under the Collaboration Regulations, the collaborating body, will determine the ISR by the application of the total unit score of all of the schools calculated in accordance with paragraphs 8, 9 and 10 of the STPCD. The contractual implications will be confirmed in writing to the head teacher.
- For deputy head teacher and all other leadership posts the governing body will determine a five point range on the Leadership Group Pay Spine as set out in the STPCD. The range determined will take into account the duties and responsibilities of the individual post and give consideration to pay differentials within the existing school structure. The governing body will ensure that there is no overlap with the school's ISR.

##### Related parties

The Nottingham Roman Catholic Diocese Education Service (Company Number 07713392) may request the Aquinas Catholic Academy Trust to nominate a trustee/director to be appointed to their of directors. The Aquinas Catholic Academy Trust has the right to decide upon the nomination if such a request should be received. The Bishop of the Roman Catholic Diocese of Nottingham is chair of the company. The Bishop reserves the right to appoint foundation trustees by virtue of his office.

##### Risk management

The trustees/directors are responsible for identifying the risks faced by the Academy Trust, establishing procedures to manage these risks, and ensuring that employees are aware of those procedures and of the implications in failing to execute them. The directors delegate the day to day risk management of each of the constituent academies to the local governing bodies who have assessed the major risks to which the trust is exposed, in particular those relating to the provision of facilities and financial management. Risk management processes and practices are reviewed annual at each academy. These include the purchasing of health and safety advice/support where necessary and the provision of internal reviewer monitoring.

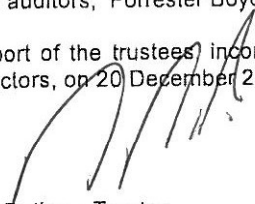
#### FUNDS HELD AS CUSTODIAN FOR OTHERS

There are no funds held as Custodian Trustee on behalf of others.

#### AUDITORS

The auditors, Forrester Boyd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 20 December 2017 and signed on the board's behalf by:



D J Rathe - Trustee

## The Aquinas Catholic Academy Trust

### Governance Statement for the Year Ended 31 August 2017

#### Scope of Responsibility

As trustees we acknowledge we have overall responsibility for ensuring that the Aquinas Catholic Academy Trust has an effective and appropriate system of control, financial and otherwise.

However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Aquinas Catholic Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
D J Rathe (Chair of Trustees)	4	4
R J Beall (Vice Chair)	4	4
P Greig (Accounting Officer)	4	4
S Charnock (Diocesan Trustee)	3	4
M Endy (Diocesan Trustee)	2	4
M O'Donoghue (Diocesan Trustee)	3	4
B Lewis	4	4
J L Smedley	4	4
M Donoghue	3	4
J Summers	2	4
D Tibble	4	4
A Neale	4	4
M Keay	4	4
R Gray	0	4
W Mounsey	3	4

The board has focussed on two main areas through the year:

1. Financial reporting. Following the previous year's audit and a review of month end procedures further training was carried out with finance staff in the trust to ensure that all month end processes were being carried out to provide complete and accurate financial reporting to the board. The format of reporting was also amended.

2. Data analysis. An external advisor was appointed to work across the trust to assist heads in analysis of data and to provide a robust reporting structure to trustees. The first round of reporting under this new structure was due in Autumn 2016 with further work to be carried out to ensure consistency across the MAT (eg common format SIP).

Each local governing body has a finance subcommittee whose role is to monitor and appraise the day to day financial health of the academy. Any concerns are noted and passed through to the Governing body and then to Trustees. An external Responsible Officer carries out independent checks 3-4 times per year and reports in writing.

#### Review of Value for Money

The Trust has appointed a Finance Officer to work across the MAT with the constituent schools to ensure financial probity and consistency in budget management. To this end support and training sessions have been held with the individual office managers in areas such as payroll, end of month checking procedures and reporting systems. A common format for budgeting and reporting is used across the MAT. The MAT directors meet termly and finance is a standing item on the agenda with each school reporting individually on any finance items of note.

Also on the MAT agenda for all meetings is a standard reporting template for each school to report key data and information. This is analysed by the Directors and opportunity given to question the relevant head teacher. Reporting is also made on any staffing issues and Directors recognise the opportunity for redeployment opportunities across the MAT as an alternative to redundancy.

The Business Managers in each of the academies work closely together to ensure best practice and value for money. The change of payroll provider across the MAT has been fully implemented during the year with 14% cost savings identified.

Where possible longer term (3 years) contracts are utilised to give greater discount. In some cases the Trust has not been able to implement this due to the forthcoming amalgamation of the Nottingham/Nottinghamshire Trusts. It is, however, expected that further savings will be in place across the larger Trust due to the increased purchase power of 21 schools working together.

## **The Aquinas Catholic Academy Trust**

### **Governance Statement for the Year Ended 31 August 2017**

#### **The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The system of internal control has been in place in the Aquinas Catholic Academy Trust for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

#### **Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### **The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the trustees have appointed Forrester Boyd as internal reviewer to perform additional checks.

The internal reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The internal reviewer regularly reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

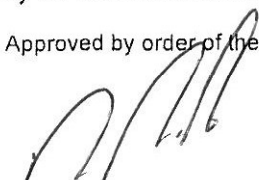
#### **Review of Effectiveness**

The accounting officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

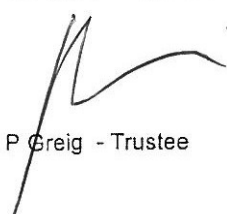
- the work of the internal reviewer
- the work of the external auditor;
- the financial management and governance self-assessment process
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the individual academies report to the directors.

Approved by order of the members of the board of trustees on 20 December 2017 and signed on its behalf by:



D J Rathe - Trustee



P Greig - Trustee

**The Aquinas Catholic Academy Trust**

**Statement on Regularity, Propriety and Compliance  
for the Year Ended 31 August 2017**

As accounting officer of The Aquinas Catholic Academy Trust I have considered my responsibility to notify the charitable company board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of all funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



P Greig - Accounting Officer

20 December 2017

**The Aquinas Catholic Academy Trust**

**Statement of Trustees Responsibilities  
for the Year Ended 31 August 2017**

The trustees (who act as governors of The Aquinas Catholic Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

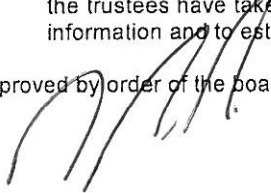
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on 20 December 2017 and signed on it's behalf by:



D J Rathe - Trustee



## **Report of the Independent Auditors to the Members of The Aquinas Catholic Academy Trust**

### **Opinion**

We have audited the financial statements of The Aquinas Catholic Academy Trust (the 'charitable company') for the year ended 31 August 2017 on pages nineteen to thirty seven. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency (ESFA).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2016 to 2017.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Report of the Independent Auditors to the Members of  
The Aquinas Catholic Academy Trust**

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees Responsibilities set out on page fifteen, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.



Neil Williams BA FCA (Senior Statutory Auditor)  
for and on behalf of Forrester Boyd  
Statutory Auditors  
Chartered Accountants  
66-68 Oswald Road  
Scunthorpe  
North Lincolnshire  
DN15 7PG

20 December 2017

**Independent Reporting Auditor's Assurance Report on Regularity to  
The Aquinas Catholic Academy Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 15 September 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Aquinas Catholic Academy Trust during the period 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Aquinas Catholic Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Aquinas Catholic Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Aquinas Catholic Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of The Aquinas Catholic Academy Trust's accounting officer and the reporting auditor**

The accounting officer is responsible, under the requirements of The Aquinas Catholic Academy Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Neil Williams BA FCA (Senior Statutory Auditor)  
for and on behalf of Forrester Boyd  
Statutory Auditors  
Chartered Accountants  
66-68 Oswald Road  
Scunthorpe  
North Lincolnshire  
DN15 7PG

20 December 2017



The Aquinas Catholic Academy Trust

Statement of Financial Activities  
for the Year Ended 31 August 2017

	Notes	Unrestricted fund £	Restricted funds £	2017 Total funds £	2016 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and capital grants	2	91,383	1,093,651	1,185,034	1,205,098
Transfer from Local Authority on conversion		-	-	-	85,928
<b>Charitable activities</b>					
Funding for the academy's educational operations	3	-	11,704,628	11,704,628	11,486,610
Other trading activities	4	203,491	-	203,491	159,574
Investment income	5	3,536	-	3,536	3,967
Other income		257,507	-	257,507	227,692
<b>Total</b>		<b>555,917</b>	<b>12,798,279</b>	<b>13,354,196</b>	<b>13,168,869</b>
<b>EXPENDITURE ON</b>					
Raising funds		78,144	-	78,144	182,959
<b>Charitable activities</b>					
Academy's educational operations		210,027	13,664,803	13,874,830	13,135,065
<b>Total</b>	6	<b>288,171</b>	<b>13,664,803</b>	<b>13,952,974</b>	<b>13,318,024</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>267,746</b>	<b>(866,524)</b>	<b>(598,778)</b>	<b>(149,155)</b>
Transfers between funds	18	(210,000)	210,000	-	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains/losses on defined benefit schemes		-	405,000	405,000	(2,508,000)
<b>Net movement in funds</b>		<b>57,746</b>	<b>(251,524)</b>	<b>(193,778)</b>	<b>(2,657,155)</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		1,154,633	(5,406,426)	(4,251,793)	(1,594,638)
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>1,212,379</b>	<b>(5,657,950)</b>	<b>(4,445,571)</b>	<b>(4,251,793)</b>

The notes form part of these financial statements

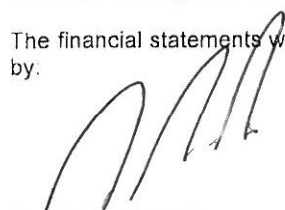
**The Aquinas Catholic Academy Trust**

**Balance Sheet  
At 31 August 2017**

	Notes	2017 £	2016 £
<b>FIXED ASSETS</b>			
Tangible assets	12	432,306	356,466
<b>CURRENT ASSETS</b>			
Debtors	13	545,833	528,624
Cash at bank and in hand		1,905,992	1,879,450
		<u>2,451,825</u>	<u>2,408,074</u>
<b>CREDITORS</b>			
Amounts falling due within one year	14	(881,702)	(806,333)
<b>NET CURRENT ASSETS</b>		<u>1,570,123</u>	<u>1,601,741</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>2,002,429</b>	<b>1,958,207</b>
<b>PENSION LIABILITY</b>	19	<b>(6,448,000)</b>	<b>(6,210,000)</b>
<b>NET ASSETS/(LIABILITIES)</b>		<u><b>(4,445,571)</b></u>	<u><b>(4,251,793)</b></u>
<b>FUNDS</b>	18		
Unrestricted funds:			
Unrestricted General Fund		1,212,379	1,154,633
Restricted funds:			
Restricted General Fund		326,515	306,189
Restricted Fixed Asset Fund		463,535	497,385
Restricted Pension Fund		(6,448,000)	(6,210,000)
		<u>(5,657,950)</u>	<u>(5,406,426)</u>
<b>TOTAL FUNDS</b>		<u><b>(4,445,571)</b></u>	<u><b>(4,251,793)</b></u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 20 December 2017 and were signed on its behalf by:



D J Rathe -Trustee

The notes form part of these financial statements

The Aquinas Catholic Academy Trust

Cash Flow Statement  
for the Year Ended 31 August 2017

	Notes	2017 £	2016 £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	(876,587)	(552,062)
Interest paid		(627)	(481)
<b>Net cash provided by (used in) operating activities</b>		<b>(877,214)</b>	<b>(552,543)</b>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(138,431)	(107,204)
Capital grants from DfE/ESFA		1,038,651	971,118
Interest received		3,536	3,967
<b>Net cash provided by (used in) investing activities</b>		<b>903,756</b>	<b>867,881</b>
<b>Cash flows from financing activities:</b>			
Tfr from Local Authority on conversion		-	85,928
<b>Net cash provided by (used in) financing activities</b>		<b>-</b>	<b>85,928</b>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>26,542</b>	<b>401,266</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b>1,879,450</b>	<b>1,478,184</b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b>1,905,992</b>	<b>1,879,450</b>

The notes form part of these financial statements

The Aquinas Catholic Academy Trust

Notes to the Cash Flow Statement  
for the Year Ended 31 August 2017

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017 £	2016 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(598,778)	(149,155)
Adjustments for:		
Depreciation	62,591	56,202
Capital grants from DfE/ESFA	(210,260)	-
Transfer from Local Authority on conversion	-	(85,928)
Interest received	(3,536)	(3,967)
Interest paid	627	481
Capital grants from DfE/EFA	(828,391)	(971,118)
Increase in debtors	(17,209)	(127,569)
Increase in creditors	75,369	385,992
Difference between pension charge and cash contributions	643,000	343,000
Net cash provided by (used in) operating activities	<u>(876,587)</u>	<u>(552,062)</u>

## The Aquinas Catholic Academy Trust

### Notes to the Financial Statements for the Year Ended 31 August 2017

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2016 to 2017 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Aquinas Catholic Academy Trust meets the definition of a public benefit entity under FRS 102.

##### **Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### **Sponsorship income**

Sponsorship income provided to the charity which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where it is probable that the income will be received and the amount can be measured reliably.

##### **Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

##### **Other income**

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

1. ACCOUNTING POLICIES - continued

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

All resources expended are inclusive of irrecoverable VAT.

**Raising funds**

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

**Charitable activities**

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

**Governance costs**

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustee's meetings and reimbursed expenses.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset over its expected useful life, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset Class	Depreciation method and rate
Motor vehicles	25% reducing balance
Fixtures and fittings	15% reducing balance
Plant and machinery	15% reducing balance
Computer equipment	15% reducing balance

## **The Aquinas Catholic Academy Trust**

### **Notes to the Financial Statements - continued for the Year Ended 31 August 2017**

#### **1. ACCOUNTING POLICIES - continued**

##### **Financial instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Deferred Income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

##### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

Retirement benefits to employees of the Academy Trusts are provided by the Teacher's Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

1. ACCOUNTING POLICIES - continued

**Critical accounting estimates and assumptions**

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below;

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds
	£	£	£	£
Donations	6,733	55,000	61,733	38,505
Capital grants	-	1,038,651	1,038,651	971,118
Educational trips and visits	84,650	-	84,650	195,475
	<u>91,383</u>	<u>1,093,651</u>	<u>1,185,034</u>	<u>1,205,098</u>

Grants received, included in the above, are as follows:

	2017 £	2016 £
Devolved Capital Grant	59,390	54,791
Condition Improvement Fund	979,261	916,327
	<u>1,038,651</u>	<u>971,118</u>

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds
	£	£	£	£
DfE/ESFA revenue grant				
General Annual Grant(GAG)	-	10,372,140	10,372,140	10,082,062
Other EFA Grants	-	160,751	160,751	100,581
	<u>-</u>	<u>10,532,891</u>	<u>10,532,891</u>	<u>10,182,643</u>
Other government grant				
Special Education Needs	-	87,448	87,448	55,588
Pupil Premium	-	451,461	451,461	578,203
Mansfield Area Partnership	-	13,748	13,748	-
Other Government Grants	-	53,849	53,849	13,706
Family Network Funding	-	3,610	3,610	3,670
Early Years Funding	-	470,328	470,328	499,386
Additional Family Needs	-	91,293	91,293	153,414
	<u>-</u>	<u>1,171,737</u>	<u>1,171,737</u>	<u>1,303,967</u>
	<u>-</u>	<u>11,704,628</u>	<u>11,704,628</u>	<u>11,486,610</u>



The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Hire of facilities	17,965	-	17,965	15,503
Catering income	172,015	-	172,015	129,297
Music tuition	13,511	-	13,511	14,774
	<u>203,491</u>	<u>-</u>	<u>203,491</u>	<u>159,574</u>

5. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Deposit account interest	<u>3,536</u>	<u>-</u>	<u>3,536</u>	<u>3,967</u>

6. EXPENDITURE

	Staff costs £	Non-pay expenditure Premises £	Other costs £	2017 Total £	2016 Total £
Raising funds					
Costs of fundraising	-	-	78,144	78,144	182,959
Charitable activities					
Academies educational operations					
Direct costs	8,016,439	159,189	527,385	8,703,013	8,591,502
Allocated support costs	<u>2,175,333</u>	<u>1,878,245</u>	<u>1,118,239</u>	<u>5,171,817</u>	<u>4,543,563</u>
	<u>10,191,772</u>	<u>2,037,434</u>	<u>1,723,768</u>	<u>13,952,974</u>	<u>13,318,024</u>

Net income/(expenditure) is stated after charging/(crediting):

	2017 £	2016 £
Auditors' remuneration	22,400	21,300
Auditors' remuneration for non audit work	4,500	4,500
Depreciation - owned assets	62,591	56,202
Other operating leases	<u>14,050</u>	<u>6,972</u>

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Direct costs	60,836	8,642,177	8,703,013	8,591,502
Support costs	<u>149,191</u>	<u>5,022,626</u>	<u>5,171,817</u>	<u>4,543,563</u>
	<u>210,027</u>	<u>13,664,803</u>	<u>13,874,830</u>	<u>13,135,065</u>

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS - continued

	2017 Total £	2016 Total £
<b>Analysis of support costs</b>		
Support staff costs	2,175,333	1,788,158
Depreciation	62,591	56,202
Technology costs	162,225	150,961
Premises costs	1,878,245	1,701,485
Other support costs	712,783	662,503
Governance costs	180,640	184,254
<b>Total support costs</b>	<b>5,171,817</b>	<b>4,543,563</b>

8. TRUSTEES' REMUNERATION AND BENEFITS

Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the Academy in respect of their roles as trustees. The value of trustees' remuneration and other benefits was as follows:

	2017	2016
<b>Remuneration</b>		
	£	£
P Greig	75,000 - 80,000	75,000 - 80,000
J L Smedley	60,000 - 65,000	60,000 - 65,000
D Tibble	55,000 - 60,000	55,000 - 60,000
B Lewis	65,000 - 70,000	65,000 - 70,000
M Donoghue	65,000 - 70,000	65,000 - 70,000
J Summers	60,000 - 65,000	60,000 - 65,000
<b>Employer's pension contributions</b>		
	£	£
P Greig	10,000 - 15,000	10,000 - 15,000
J L Smedley	5,000 - 10,000	5,000 - 10,000
D Tibble	5,000 - 10,000	5,000 - 10,000
B Lewis	5,000 - 10,000	5,000 - 10,000
M Donoghue	10,000 - 15,000	10,000 - 15,000
J Summers	10,000 - 15,000	-

**Trustees' expenses**

During the period ended 31 August 2017, travel and subsistence expenses totalling £Nil were reimbursed directly to 0 trustees (2016: £204 to 2 trustees).

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

9. STAFF COSTS

	2017 £	2016 £
Wages and salaries	7,512,584	7,315,924
Social security costs	607,863	560,961
Operating costs of defined benefit pension schemes	1,704,425	1,387,305
	<u>9,824,872</u>	<u>9,264,190</u>
Supply teacher costs	304,011	327,474
Compensation payments	62,889	-
	<u>10,191,772</u>	<u>9,591,664</u>

Included in compensation payments are non-statutory/non-contractual severance payments totalling £62,889 (2016: £nil). Individually, the payments were: £44,934 and £17,955.

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2017	2016
Teachers	131	133
Administration and support	237	212
Management	25	22
	<u>393</u>	<u>367</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017	2016
£60,001 - £70,000	5	4
£70,001 - £80,000	1	1
	<u>6</u>	<u>5</u>

The key management personnel of the academy trust comprises the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £867,088 (2016: £730,951).

10. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000. The cost of this insurance is included in the total insurance cost.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and capital grants	233,980	971,118	1,205,098
Transfer from Local Authority on conversion	85,928	-	85,928
<b>Charitable activities</b>			
Funding for the academy's educational operations	-	11,486,610	11,486,610
Other trading activities	159,574	-	159,574
Investment income	3,967	-	3,967
Other income	227,692	-	227,692
<b>Total</b>	<u>711,141</u>	<u>12,457,728</u>	<u>13,168,869</u>

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
<b>EXPENDITURE ON</b>			
Raising funds	182,959	-	182,959
Charitable activities			
Academy's educational operations	186,969	12,948,096	13,135,065
<b>Total</b>	<b>369,928</b>	<b>12,948,096</b>	<b>13,318,024</b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>341,213</b>	<b>(490,368)</b>	<b>(149,155)</b>
Transfers between funds	(517,394)	517,394	-
Other recognised gains/(losses)			
Actuarial gains/losses on defined benefit schemes	-	(2,508,000)	(2,508,000)
<b>Net movement in funds</b>	<b>(176,181)</b>	<b>(2,480,974)</b>	<b>(2,657,155)</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	1,330,814	(2,925,452)	(1,594,638)
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>1,154,633</b>	<b>(5,406,426)</b>	<b>(4,251,793)</b>

12. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 September 2016	87,367	44,044	18,250	320,135	469,796
Additions	5,570	32,436	-	100,425	138,431
<b>At 31 August 2017</b>	<b>92,937</b>	<b>76,480</b>	<b>18,250</b>	<b>420,560</b>	<b>608,227</b>
<b>DEPRECIATION</b>					
At 1 September 2016	11,977	10,303	9,054	81,996	113,330
Charge for year	11,598	6,789	2,299	41,905	62,591
<b>At 31 August 2017</b>	<b>23,575</b>	<b>17,092</b>	<b>11,353</b>	<b>123,901</b>	<b>175,921</b>
<b>NET BOOK VALUE</b>					
At 31 August 2017	69,362	59,388	6,897	296,659	432,306
At 31 August 2016	75,390	33,741	9,196	238,139	356,466

The individual academies within the Trust occupy land and property owned by the Diocese which has not been capitalised in the financial statements of the Trust.

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Trade debtors	46,774	22,488
VAT	317,930	232,809
Accrued income	57,501	84,384
Prepayments	123,628	188,943
	<u>545,833</u>	<u>528,624</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Trade creditors	76,722	273,286
Social security and other taxes	165,325	294,743
Accrued expenses	478,275	110,361
Deferred government grants	161,380	127,943
	<u>881,702</u>	<u>806,333</u>

	2017	2016
	£	£
Deferred income		
Opening	127,943	57,889
Amounts released from previous years	(127,943)	(57,889)
Resources deferred in the year	161,380	127,943
Deferred income at 31 August	<u>161,380</u>	<u>127,943</u>

Deferred income represents monies collected that relate to activities due to take place in the year ended 31 August 2018.

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2017	2016
	£	£
Within one year	25,400	33,302
Between one and five years	25,540	50,940
	<u>50,940</u>	<u>84,242</u>

16. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	2017 Total funds £	2016 Total funds £
Fixed assets	-	432,306	432,306	356,466
Current assets	1,212,379	1,239,446	2,451,825	2,408,074
Current liabilities	-	(881,702)	(881,702)	(806,333)
Pension liability	-	(6,448,000)	(6,448,000)	(6,210,000)
	<u>1,212,379</u>	<u>(5,657,950)</u>	<u>(4,445,571)</u>	<u>(4,251,793)</u>

18. MOVEMENT IN FUNDS

	At 1.9.16 £	Net movement in funds £	Transfers between funds £	At 31.8.17 £
<b>Unrestricted funds</b>				
Unrestricted General Fund	1,154,633	267,746	(210,000)	1,212,379
<b>Restricted funds</b>				
Restricted General Fund	306,189	(189,674)	210,000	326,515
Restricted Fixed Asset Fund	497,385	(33,850)	-	463,535
Restricted Pension Fund	(6,210,000)	(238,000)	-	(6,448,000)
	<u>(5,406,426)</u>	<u>(461,524)</u>	<u>210,000</u>	<u>(5,657,950)</u>
<b>TOTAL FUNDS</b>	<u>(4,251,793)</u>	<u>(193,778)</u>	<u>-</u>	<u>(4,445,571)</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
Unrestricted General Fund	555,917	(288,171)	-	267,746
<b>Restricted funds</b>				
Restricted General Fund	11,704,628	(11,894,302)	-	(189,674)
Restricted Fixed Asset Fund	1,093,651	(1,127,501)	-	(33,850)
Restricted Pension Fund	-	(643,000)	405,000	(238,000)
	<u>12,798,279</u>	<u>(13,664,803)</u>	<u>405,000</u>	<u>(461,524)</u>
<b>TOTAL FUNDS</b>	<u>13,354,196</u>	<u>(13,952,974)</u>	<u>405,000</u>	<u>(193,778)</u>

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

18. MOVEMENT IN FUNDS - continued

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds have been spent with the terms of the Master Funding Agreement.

Restricted fixed asset funds are used solely for capital purchases in line with the strategic objectives of The Aquinas Catholic Academy Trust.

The restricted pension fund is in deficit to the value of £6,448,000 as at 31 August 2017, which is in excess of the unrestricted funds. However this deficit has been inherited upon conversion to Academy status. The governors will continue to monitor this situation closely.

Under the funding agreement with the Secretary of State, the academy trust was not subject to limits on the amount of GAG that it could carry forward at 31 August 2017.

The funds attributable to each academy within the Academy Trust as at 31 August 2017 are as follows:

	2017 £	2016 £
All Saints' Catholic Voluntary Academy	646,488	608,769
Holy Trinity Catholic Voluntary Academy	41,272	83,143
St Patrick's Catholic Primary School, a Voluntary Academy	71,325	50,968
St Joseph's Catholic Primary School, a Voluntary Academy	320,932	343,334
St Philip Neri with St Bede Catholic Primary School, a Voluntary academy	176,975	158,095
St Joseph's Catholic Primary & Nursery School Ollerton, a Voluntary Academy	281,902	216,513
Total before fixed assets and pension reserve	1,538,894	1,460,822
Restricted fixed assets fund	463,535	497,385
Pension reserve	(6,448,000)	(6,210,000)
Total	(4,445,571)	(4,251,793)

During the period the academies within the Academy Trust spent the following on teaching and support staff, other support staff, educational supplies and other costs:

	Teaching & support staff £	Othersup portstaff £	Educational supplies £	Other costs (excluding) depreciation £	2017 £	2016 £
All Saints' Catholic Voluntary Academy	4,242,379	684,247	75,786	1,490,790	6,493,201	6,404,280
Holy Trinity Catholic Voluntary Academy	973,177	108,224	23,427	358,518	1,463,346	1,374,415
St Patrick's Catholic Primary School, a Voluntary Academy	796,301	122,986	22,614	377,182	1,319,083	1,422,774
St Joseph's Catholic Primary School, a Voluntary Academy	614,885	90,997	58,508	331,028	1,095,418	788,356
St Philip Neri with St Bede Catholic Primary School, a Voluntary academy	1,515,932	193,544	20,493	445,022	2,174,991	2,111,581
St Joseph's Catholic Primary & Nursery School Ollerton, a Voluntary Academy	883,667	99,431	28,083	333,163	1,344,344	1,160,416
	9,026,341	1,299,429	228,910	3,335,703	13,890,383	13,261,822

Transfers between funds

A transfer of £210,000 was made during the year from unrestricted funds to restricted general funds. The trust continue to generate large amounts of unrestricted income some of which they have transferred to support their restricted income

19. PENSION AND SIMILAR OBLIGATIONS

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

19. PENSION AND SIMILAR OBLIGATIONS  
- continued

**Local government pension scheme**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Nottinghamshire County Council Pension Fund and Derbyshire County Council Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £145,742 were payable to the schemes at 31 August 2017 (2016: £135,591) and are included within creditors.

**Teachers' Pension Scheme**

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis-these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pensions Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £767,201 (2016: £750,282).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local Government Pension Scheme**



The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

19. PENSION AND SIMILAR OBLIGATIONS  
- continued

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee administered funds. The total contribution made for the year ended 31 August 2017 was £566,000 (2016: £557,000) of which employer's contributions totalled £427,000 (2015: £422,000) and employees' contributions totalled £139,000 (2016: £135,000). The agreed contribution rates for future years are 18.3 and 16.6 per cent for employers and 5.5 - 8.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2017	2016
	£	£
Present value of funded obligations	(12,605,000)	(11,072,000)
Fair value of plan assets	6,157,000	4,862,000
	<u>(6,448,000)</u>	<u>(6,210,000)</u>
Deficit	(6,448,000)	(6,210,000)
Liability	<u>(6,448,000)</u>	<u>(6,210,000)</u>

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2017	2016
	£	£
Current service cost	936,000	639,000
Net interest from net defined benefit asset/liability	243,000	288,000
	<u>1,179,000</u>	<u>927,000</u>
Actual return on plan assets	-	-

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2017	2016
	£	£
Defined benefit obligation	11,072,000	7,230,000
Current service cost	936,000	639,000
Contributions by scheme participants	139,000	135,000
Interest cost	243,000	288,000
Benefits paid	(81,000)	(159,000)
Oblig other remeasurement	296,000	2,939,000
	<u>12,605,000</u>	<u>11,072,000</u>

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

19. PENSION AND SIMILAR OBLIGATIONS  
- continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2017	2016
	£	£
Fair value of scheme assets	4,862,000	3,871,000
Assets Interest Income	110,000	162,000
Contributions by employer	427,000	422,000
Contributions by scheme participants	139,000	135,000
Benefits paid	(81,000)	(159,000)
Admin expenses	(1,000)	-
Assets other remeasurement	701,000	431,000
	<u>6,157,000</u>	<u>4,862,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2017	2016
	£	£
Oblig other remeasurement	(296,000)	(2,939,000)
Assets other remeasurement	701,000	431,000
	<u>405,000</u>	<u>(2,508,000)</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2017	2016
Equities	67%	68%
Gilts	3%	4%
Bonds	12%	7%
Property	12%	12%
Cash	2%	4%
Inflation-linked pooled fund	2%	3%
Infrastructure	2%	2%

However St Joseph's Catholic Primary School's split of investments by category as at 31 August 2017 are Equities 68%, Bonds 19%, Property 7% and Cash 6%.

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	2017	2016
Discount rate	2.6%	2.2%
Future salary increases	4.2%	4.1%
Future pension increases	2.7%	2.3%
RPI increases	3.6%	3.2%
CPI increases	2.7%	2.3%

The above principal actuarial assumptions are in relation to 5 academies within the trust.

The estimate of the duration of the above Employer's liabilities is 21-25 years across the trust.

St Joseph's Catholic Primary School's principal actuarial assumptions on the other hand are as follows;

Discount rate - 2.4%  
Future salary increases - 2.9%  
Future pension increases - 2.5%

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates.  
The assumed life expectations on retirement age 65 are:

The Aquinas Catholic Academy Trust

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

19. PENSION AND SIMILAR OBLIGATIONS  
- continued

	At 31 August 2017	At 31 August 2016
Retiring today		
Males retiring today	22.6	22.1
Females retiring today	25.5	25.3
Retiring in 20 years		
Males retiring in 20 years	24.8	24.4
Females retiring in 20 years	27.9	27.7

20. RELATED PARTY DISCLOSURES

Owing to the nature of the Academy's operations and composition of the board of trustees being drawn from local public and private sector organisations, it is possible that transactions will take place with organisations in which a member of the board of trustees may have an interest. All transactions involving such organisations are in accordance with the Academy's financial regulations and normal procurement procedures.

Sales to and purchases from related parties and balances at the year-end (which were on a normal commercial terms) can be summarised as follows:

	2017		
	Sales	Purchases	Balances
Nottingham Roman Catholic Diocesan Education Service	-	22,270	-

Nottingham Roman Catholic Diocesan Education Service

The transactions above of £22,270 were for the following:

	2017 £	2016 £
Appeals	4,114	3,762
Resources	-	800
Levy	13,948	34,790
Training	4,208	1,885
Governors DFC	-	10,257

The Diocese is a related party by virtue of itself being a member of the Academy Trust.

The Aquinas Catholic Academy Trust  
Detailed Statement of Financial Activities  
for the Year Ended 31 August 2017

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and capital grants</b>				
Donations	6,733	55,000	61,733	38,505
Capital grants	-	1,038,651	1,038,651	971,118
Educational trips and visits	84,650	-	84,650	195,475
	<u>91,383</u>	<u>1,093,651</u>	<u>1,185,034</u>	<u>1,205,098</u>
Transfer from Local Authority on conversion	-	-	-	85,928
<b>Other trading activities</b>				
Hire of facilities	17,965	-	17,965	15,503
Catering income	172,015	-	172,015	129,297
Music tuition	13,511	-	13,511	14,774
	<u>203,491</u>	<u>-</u>	<u>203,491</u>	<u>159,574</u>
<b>Investment income</b>				
Deposit account interest	3,536	-	3,536	3,967
<b>Charitable activities</b>				
Grants	-	11,704,628	11,704,628	11,486,610
<b>Other income</b>				
Sundry income	257,507	-	257,507	227,692
<b>Total incoming resources</b>	<u>555,917</u>	<u>12,798,279</u>	<u>13,354,196</u>	<u>13,168,869</u>
<b>EXPENDITURE</b>				
<b>Costs of fundraising</b>				
Academy trips	78,144	-	78,144	182,959
<b>Charitable activities</b>				
Wages	-	6,430,558	6,430,558	6,277,093
Social security	-	553,581	553,581	512,900
Pensions	-	1,032,300	1,032,300	1,013,513
Educational supplies	-	218,192	218,192	273,947
Examination fees	-	101,076	101,076	87,886
Staff development	-	84,851	84,851	55,666
Educational consultancy	46,167	54,523	100,690	122,289
Goods and services	14,669	7,907	22,576	11,227
External providers	-	159,189	159,189	236,981
	<u>60,836</u>	<u>8,642,177</u>	<u>8,703,013</u>	<u>8,591,502</u>
<b>Support costs</b>				
<b>Management</b>				
Wages	-	1,082,026	1,082,026	1,038,831
Social security	-	54,282	54,282	48,061
Pensions	-	672,125	672,125	373,792
Supply teacher costs	-	304,011	304,011	327,474
Compensation payments	-	62,889	62,889	-
Carried forward	-	2,175,333	2,175,333	1,788,158

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The Aquinas Catholic Academy Trust

Detailed Statement of Financial Activities  
for the Year Ended 31 August 2017

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
<b>Management</b>				
Brought forward	-	2,175,333	2,175,333	1,788,158
Other operating leases	-	14,050	14,050	6,972
Technology costs	-	162,225	162,225	150,961
Recruitment and support	-	14,605	14,605	26,955
Maintenance of premises and equipment	-	1,282,225	1,282,225	1,061,094
Cleaning	-	160,649	160,649	159,582
Rent and rates	-	66,805	66,805	72,495
Energy costs	-	159,990	159,990	158,337
Insurance	-	179,132	179,132	197,229
Security and transport	-	29,444	29,444	52,748
Catering	149,191	233,118	382,309	379,571
Bank interest	-	627	627	481
Interest on pension scheme liabilities	-	134,000	134,000	126,000
Other support costs	-	167,192	167,192	122,524
	149,191	4,779,395	4,928,586	4,303,107
<b>Other</b>				
Plant and machinery	-	11,598	11,598	8,188
Fixtures and fittings	-	6,789	6,789	5,835
Motor vehicles	-	2,299	2,299	3,066
Computer equipment	-	41,905	41,905	39,113
	-	62,591	62,591	56,202
<b>Governance costs</b>				
Other costs	-	153,740	153,740	158,454
Auditors' remuneration	-	22,400	22,400	21,300
Auditors' remuneration for non audit work	-	4,500	4,500	4,500
	-	180,640	180,640	184,254
<b>Total resources expended</b>	<b>288,171</b>	<b>13,664,803</b>	<b>13,952,974</b>	<b>13,318,024</b>
<b>Net expenditure</b>	<b>267,746</b>	<b>(866,524)</b>	<b>(598,778)</b>	<b>(149,155)</b>

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