

MINUTES OF MEETING

Company Number: 07743523

Meeting title: Extraordinary Meeting of the Our Lady of Lourdes Catholic Multi-Academy Trust Executive Committee

Date and time: Wednesday 27th April 2022 at 6:00pm

Location: Microsoft Teams

Membership

'A' denotes absence

Mr Nigel Stevenson (Chair)
Ms Sue Dryden (Vice Chair)
A Fr John Kyne
Mrs Susan Munro
Mrs Anne Recchia
Mrs Ann Neale

In attendance

Mr James McGeachie (CEO)
Mrs Mary Robson (HR Director)
Mrs K Rich (Governance & Compliance Manager)
Mrs V Scott (Clerk to the Executive Committee)

EBX/07/22 **Opening prayer**
The meeting opened with the Trust prayer.

EBX/08/22 **Apologies for absence**
There were apologies for absence from Fr John Kyne for personal reasons. The Directors **RESOLVED** to accept the apologies.

EBX/09/22 **Conflicts of interests and business & pecuniary interests**
Mr Stevenson declared that he is a Director at Nottinghamshire County Council (NCC) and Finance Director for the NCC pension scheme. Mrs Neale declared that two members of her family are employed at a Trust school.

EBX/10/22 **Introduction (CONFIDENTIAL ITEM)**
Mr Stevenson thanked the Board for their time in attending the meeting and explained that the meeting afforded an opportunity for Directors to ask specific questions relating to the proposed New Structure for the OLoL Trust.

The following documents had been circulated ahead of the meeting under confidential cover:

- Executive Pay scales
- JD Chief Operating Officer (COO)
- JD DCEO (Deputy Chief Executive Officer)
- JD Director of Chaplaincy

The resolutions of the Directors were as follows:

- **Pay scales**

The Chair **PROPOSED** that the New Executive Pay scales were **AGREED** as per Mrs Robson's circulated report. It was

UNANIMOUSLY RESOLVED to approve the New Executive Pay scales.

DECISION

- **Process**

The Directors

RESOLVED UNANIMOUSLY that they were happy for the CEO to proceed with launching the consultation.

DECISION

- **Time lines**

Key dates:

- Mrs Robson explained that the consultation would close at 8am on Tuesday 24th May 2022.

Q. Mr McGeachie requested clarification that the DCEO role had been approved at pay band E6 and the COO at pay band E5.

A. The Directors UNANIMOUSLY confirmed that this was AGREED.

DECISION

Mr Stevenson highlighted that on 14th May 2022 there would be a meeting of STL and OLoL Directors in Newark, hosted by Mr Giorgio. All Directors were invited to attend.

EBX/12/22

Confidentiality of Business

The Directors **RESOLVED** that Item **EBX/10/22** be redacted and remain confidential.

EBX/13/22

Closing Prayer

The meeting closed with a prayer led by Mr McGeachie.

The meeting closed at 7.08pm

Signed:.....(Chair)

Date:.....

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