

Company Registration No. 07973953 (England and Wales)

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2019

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

CONTENTS

	Page
Reference and administrative details	1 - 2
Trustees' report	3 - 11
Governance statement	12 - 15
Statement on regularity, propriety and compliance	16
Statement of trustees' responsibilities	17
Independent auditor's report on the accounts	18 - 20
Independent reporting accountant's report on regularity	21 - 22
Statement of financial activities including income and expenditure account	23 - 24
Balance sheet	25
Statement of cash flows	26
Notes to the accounts including accounting policies	27 - 54

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Rt Rev P McKinney
K Daly (appointed 1 September 2018)
J Krawiec (appointed 1 September 2018)
S Noon (appointed 1 September 2018)
J Rodden (appointed 1 September 2018)
D Lawes (appointed 22 July 2019)
Rev S Gillespie (appointed 1 September 2019)
Rev M Hardy (appointed 1 September 2018 and resigned 31 August 2019)
E Poyser (appointed 1 September 2018 and resigned 21 May 2019)

Trustees

Rev S Gillespie (Appointed 1 September 2018 and resigned 31 August 2019)
J Krawiec
Rev S Durkin (Appointed 1 September 2018)
G Green (Appointed 1 September 2018)
L Heaver (Appointed 1 September 2018)
D Lisle (Resigned 1 December 2019)
J McGarel (Appointed 1 September 2018)
A Norton (Appointed 1 September 2018)
Father A Adkins (Appointed 1 December 2019)

Chief Executive Officer

L Wilson

Senior management team

- Chief Executive Officer
- Manager of Human Resources
- Manager of Human Resources
- Director of Performance & Standards
- Director of Business & Finance
- Accounting Officer

L Wilson
S Spurr (resigned 1 January 2019)
L Walmsley (appointed 1 January 2019)
P Ainsworth
J Murphy
L Wilson

Company secretary

T Hodgson

Company registration number

07973953 (England and Wales)

Registered office

Suite 4
The Lawn
Union Road
Lincoln
LN1 3BU

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Academies operated

Academies operated	Location	Head Teacher
St Augustine Webster Catholic Voluntary Academy	Scunthorpe	A Morrisroe
Boston St Mary's RC Primary Academy	Boston	L Gleed-Thornley
English Martyrs Catholic Voluntary Academy	Oakham	A Chambers
Our Lady of Good Counsel Catholic Primary School	Sleaford	M Parker
St Mary's Catholic Voluntary Academy	Grimsby	C McHale (to 31 August 2019) T Rouse (from 1 September 2019)
St Mary's Catholic Primary School	Grantham	D Nicholson (to 23 April 2019) H Chapman (from 24 April 2019 to 31 August 2019) R Wheatley (from 1 September 2019)
St Hugh's Catholic Primary Voluntary Academy	Lincoln	G Hughes
St Joseph's Catholic Voluntary Academy	Cleethorpes	S Pollard
Our Lady of Lincoln Catholic Primary School	Lincoln	A Desforges
St Mary's Catholic Voluntary Academy	Brigg	D Sidaway
St Norbert's Catholic Voluntary Academy	Crowle	P Tonge
St Norbert's Catholic Primary School	Spalding	J Withers
St Peter and St Paul Catholic Voluntary Academy	Lincoln	D Keogh (to 30 November 2018) A Jepson (from 1 December 2018 to 31 August 2019) R le Caplain (from 1 September 2019)
St Augustine's Catholic Voluntary Academy	Stamford	R De Wet
St Bede's Catholic Voluntary Academy	Scunthorpe	R Hibbard
St Bernadette's Catholic Voluntary Academy	Scunthorpe	M Strong

Independent auditor

Baldwins Audit Services
Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
PE1 2SP

Bankers

Lloyds Bank PLC
104-108 High Street
Town Centre
Scunthorpe
DN15 6HG

Solicitors

Knights plc
34 Pocklington Walk
Leicester
LE1 6BU

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The St Thérèse of Lisieux Catholic Multi Academy Trust operates across a wide and diverse geographical area that covers North Lincolnshire, North East Lincolnshire, Lincolnshire and Rutland. It was established 1 September 2018 as one of four Catholic Multi Academy Trusts in the Diocese of Nottingham.

It is a larger than average sized Multi Academy Trust, compared to other Multi Academy Trusts nationally, and is made up of sixteen schools; fourteen primary academies and two secondaries.

Its academies have a combined pupil capacity of 4,550 and had a roll of 4,061 in the school census on 3 October 2019. One of the primary academies is sponsored by the St Thérèse of Lisieux Catholic Multi Academy Trust (formerly NOLCAT).

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The charitable company operates as St Thérèse of Lisieux Catholic Multi Academy Trust.

The Academy Trust had sixteen active academies during the period as follows:

- English Martyrs' Catholic Academy
- Our Lady of Good Counsel Catholic Academy
- Our Lady of Lincoln Catholic Academy
- St Augustine Webster Catholic Academy
- St Augustine's Catholic Academy
- St Bede's Catholic Academy
- St Bernadette's Catholic Academy
- St Hugh's Catholic Academy
- St Joseph's Catholic Academy
- St Mary's Catholic Academy (Boston)
- St Mary's Catholic Academy (Grantham)
- St Mary's Catholic Academy (Brigg)
- St Mary's Catholic Academy (Grimsby)
- St Norbert's Catholic Academy (Spalding)
- St Norbert's Catholic Academy (Crowle)
- St Peter & St Paul Catholic Academy

The trustees of St Therese of Lisieux Catholic Multi Academy Trust are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The Academy Trust through its articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Trust also purchased and maintained liability insurance for its Trustees.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Method of recruitment and appointment or election of trustees

The Diocesan Trustees appoint Foundation Directors. At least one Parish Priest is a Foundation Directors.

The Secretary of State may also appoint additional Trustees if he feels it appropriate and ultimately has the power to in effect take over the governance of the Trust. The Secretary of State has not appointed any additional Trustees.

Policies and procedures adopted for the induction and training of trustees

Induction of new Directors will be undertaken by:

- Diocesan Training
- A mentoring process with established Directors

Organisational structure

The Scheme of Delegation outlines the governance structure and lines of accountability. As a charity and company limited by guarantee, the Catholic Multi-Academy Trust Company is governed by the Board of Directors which is responsible for and oversees the management and administration of the Catholic Multi-Academy Trust Company and the academies within it. The Directors have overall responsibility and ultimate decision-making authority for all the work of the Catholic Multi-Academy Trust Company. These responsibilities are largely carried out through strategic planning and the setting of policy.

The Members (one of whom is the Bishop of Nottingham) appoint (and remove) the Directors.

The Catholic Multi-Academy Trust Company Board of Directors is responsible for the following core functions:

- ensuring clarity of vision, Catholic ethos and strategic direction;
- holding the Chief Executive Officer to account for the educational performance of the Catholic Multi-Academy Trust Company's academies and their pupils, and the performance management of staff;
- overseeing the financial performance of the Catholic Multi-Academy Trust Company and making sure its money is well spent.

The Board appoints the CEO, to whom it delegates responsibility for delivery of the vision and strategy and will hold the CEO to account for the conduct and performance of the Catholic Multi-Academy Trust, including the performance of the academies within the Trust, and for its financial management.

In turn, the CEO line manages other senior executives and the principals/headteachers, setting their targets and performance managing them.

The Board constitutes committees for:

- Catholic Life, Curriculum & Standards
- Finance, Compliance & Estates
- HR & Staffing
- Pay & Performance Management
- Audit & Risk

The Board constitutes local governing bodies (LGB). These are also committees of The Board. The Board delegates some of its Academy level monitoring and scrutinising functions to the LGBs, and uses these committees to:

- promote the vision of the Catholic Multi-Academy Trust Company;
- promote and develop Catholic Life;
- monitor the school development plan;
- support and challenge the principal/headteacher;
- maintain and develop relationships with staff, parents and the parish community
- ensure arrangements for safeguarding pupils and staff in the Academy are fully compliant with statutory requirements.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Whilst the principal/headteacher is being line managed by the CEO, the LGB will support them to hold the principal/headteacher to account on the Catholic Life of the school, standards and the delivery of the school development plan. Should the LGB have concerns about the performance of the principal/headteacher then these concerns will be reported to The Board following the procedure set out in the Appraisal Policy and Procedure.

The LGB will also review the performance of the CMAT central functions and the CEO and will report their considerations to The Board.

The Academy principal/headteacher is responsible for the day to day management of the Academy and is managed by the CEO but reports to the LGB on matters which have been delegated to it including monitoring and scrutiny of the school development plan, Catholic Life and safeguarding. All Academies follow the CES (Catholic Education Service) policies as instructed by the Diocese.

Other policies are presented to the Board of Directors for consideration and approval.

Arrangements for setting pay and remuneration of key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1.

Each Academy is allocated to a group on the leadership pay spine as determined from the Academy's unit score as set out in the current edition of the School Teachers' Pay and Conditions document issued by the Department for Education.

The salary and any move up the pay spine of the Headteacher will be determined, by the Pay and Performance Management Committee by 31 December each year, in accordance with the provisions of the STPCD (School Teachers' Pay and Conditions Document) and with due regard to advice and guidance from the Department for Education (DfE) and the council as applicable. This includes the requirement for the CEO to determine performance objectives annually and to review the Headteacher's performance against these, having sought external independent advice from an appropriate person or body. The CEO may decide to award one increment for sustained high quality performance or two increments where performance has been exceptional. Where performance has not been of a sustained high quality the CEO may decide that there should be no pay progression.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	-
Full-time equivalent employee number	-

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	-
Total pay bill	17,660,605
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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Related parties and other connected charities and organisations

The Academy Trust is under the Trusteeship of the Diocese of Nottingham. The Trust is instructed by the Diocese to follow the Catholic Education Service policies. Each Academy within the Trust pays a Service Level Agreement (SLA) with the Diocese for support and training on educational matters. The Chief Financial Officer has reported related party transactions to the Education Skills Funding Agency (ESFA) in line with the Academies Financial Handbook. Prior approval from the ESFA has not been required as there has been no individual contract exceeding the value of £20,000.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Objectives and activities

Objects and aims

The objectives of the St Thérèse of Lisieux Catholic Multi Academy Trust is to protect, secure and develop Catholic education in the Diocese of Nottingham so that each and every young person attending a diocesan school receives the very best educational opportunities and life-fulfilling experiences within authentically Catholic communities that are centred on the person of Jesus Christ.

The CMAT seeks to enable Catholic schools, located in the geographical area of Lincoln and Rutland to secure their future by strengthening their solidarity through effective collaboration. The CMAT will enable clear working relationships to be established between its schools to assist with school improvement, leadership recruitment and formation, governance and collaboration to achieve their common purpose and shared mission. Furthermore, it will ensure that in a national context of relative change and uncertainty no school is left isolated and unsupported.

The support for schools aims to be comprehensive, inclusive and responsive to the individual and collective needs of our schools that will ensure they both deliver the mission of the Church and meet the challenges of the national accountability agenda through mutually supportive intervention and training.

The Trust takes responsibility for the financial and resource management of schools, thus freeing school leaders to concentrate on what matters: the spiritual formation and education of the young people in our schools.

The foundation stone of our CMAT is the person of Jesus Christ and we are committed to safeguarding the distinctive Catholic ethos of our schools by placing Christ and the teachings of the Catholic Church at the centre of all we do.

The character of the St Thérèse of Lisieux Catholic Multi Academy Trust is collaborative and participative. Each school is of equal value. We respect the unique identity of each school and value the diversity of experience and perspective they bring. Each school is given a voice, though the arrangements for local governance and their relationship with the CMAT Board of Directors.

Objectives, strategies and activities

Strategic Aims:

1. To protect, secure and develop further the distinctiveness of Catholic education in the Diocese of Nottingham
2. To achieve an established culture of continuous school improvement which ensures the CMAT achieves its ambition as a 'communion of high achieving Catholic schools' where pupil outcomes are above national figures
3. To establish and embed an effective central service to ensure Academy leaders are given the support and scope to focus on the core objectives of the Catholic Life and Standards of the academies and the secure the viability of the CMAT academies for the long term

The strategic aims will be met by meeting the following priorities:

4. Deepen the Catholic mission of academies
5. Ensure that safeguarding in all our schools is effective and that all academies are providing a Good or Outstanding quality of education
6. Secure financial sustainability for the CMAT and its academies
7. Increase the pupil numbers in the CMAT
8. Strengthen leadership and governance at all levels in the CMAT
9. Provide effective systems, policies and processes to support the work of the CMAT

Public benefit

The trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties. The Trust wishes to promote the benefit of individuals living in Lincolnshire and Rutland through education and community use of facilities. All academies are truly comprehensive and diverse in nature.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Strategic report

Achievements and performance

Key Stage 2 Results

Town	School	2018	Yr 6 NOR	FFT 20 Target	KS2 SATs	
					%EXP	%GD
Oakham	English Martyrs	74	13	83	79	7
Boston	St Mary's	70	29	71	57	0
Grantham	St Mary's	69	31	72	61	13
Lincoln	Our Lady of Lincoln	46	27	57	59	10
Lincoln	St Hugh's	66	53	78	75	11
Sleaford	Our Lady of Good Counsel	64	21	74	57	10
Spalding	St Norbert's	54	29	74	70	13
Stamford	St Augustine's	32	18	76	56	0
Brigg	St Mary's	72	23	75	78	26
Crowle	St Norbert's	88	17	91	94	29
Scunthorpe	St Augustine Webster	67	52	74	79	15
Scunthorpe	St Bernadette's	89	37	72	76	24
Cleethorpes	St Joseph's	61	26	76	65	0
Grimsby	St Mary's	44	28	48	54	7

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Key Stage 4 Results

	<i>St Peter & St Paul Catholic Academy</i> Cohort size: 62	<i>St Bede's Catholic Academy</i> Cohort size: 128	<i>Trust</i> Cohort size: 190
	Outcome	Outcome	Outcome
Attainment 8	39	45.42	42.6
English A8	45	45.95	45.1
Maths A8	35	47.35	36.6
Ebacc A8	37	42.8	37.8
Open A8	40	46.3	40.8
% of pupils entered for Ebacc	21.2	64	26.7
Ebacc APS	3.29	4.13	3
% English and Maths 4+	48.5	67	58.8
% English and Maths 5+	24.2	49	38
% of pupils achieving 4+ in English	71.7	75	72
% of pupils achieving 5+ in English	53.5	61	54
% of pupils achieving 7+ in English	9.1	8	9
% of pupils achieving 4+ in Maths	49.5	73	53
% of pupils achieving 5+ in Maths	28.3	59	32
% of pupils achieving 7+ in Maths	6.1	25	9
% of pupils achieving 4+ in RE	45.4	73	49
% of pupils achieving 5+ in RE	25.8	62	30
% of pupils achieving 7+ in RE	6.2	35	
RE Average Point Score	34	5.05	39.05

Key Stage 5 Results

Post-16 Results Collection – 2018-19

	size =32		size = 3	
	Target	Outcome	Target	Outcome
Academic APS	32	32.2	25	23.3
Academic Average Grade	C+	C+	C-	D+
A Level APS	32	32.2	25	23.3
A Level Average Grade	C+	C+	C-	D+
Applied General APS	25	25.4	25	23.8
Applied General Average Grade	M	M	M	M-

Key performance indicators

The Trust vision is set in the context of the budget setting strategy for the CMAT that has the following principles:

- All academies must operate an in-year balanced budget
- Expenditure on staffing costs should be limited to 75% of total income before the 5% top slice

Each Academy should hold cash reserves equivalent to 60 days' operating expenditure

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

Reserves policy

The Trust has established a reserves policy to protect the Trust and its academies against an uncertain financial environment and to allow sufficient provision to safeguard The Trust's future cash flow requirements and to fund its capital replacement strategy. The policy also provides the framework for future strategic planning and decision making. The development of an effective reserves policy will minimise the impact of any risk which will affect the future of The Trust caused by funding uncertainty. The following principles underpin the Trust's approach to reserves management:

- Each Academy will hold reserves equivalent to 60 days operating expenditure
- Every year, The Trust will set a balanced in-year revenue budget for each Academy
- Reserves will be maintained and reported against each individual Academy
- The Academy's reserves balance should only decrease due to capital investment and/or other organisational needs which will be approved by the finance and estates committee following submission of a business case from the Academy.
- The Academy's reserve balance may be comprised of restricted and/or unrestricted funds
- Reserves held by the school and not immediately required to meet The Trust's cash flow requirements will be invested in line with The Trust's investment policy.
- Reserves held in excess of the target will be reviewed by the Trust on a regular basis and an appropriate range of options will be considered, which might include releasing funds into the revenue budget for a time limited project in furtherance of The Trust's objectives or designating funds to appropriate capital projects determined by The Trust
- The movement of funds from restricted to unrestricted must be subject to obtaining appropriate consent from the original donor of the funds.

Reserves currently stand at £11,914,415.

Investment policy

Our intention will always be to spend the public funds with which we are entrusted for the direct educational benefit of students as soon as is prudent. We do not consider the investment of surplus funds as a primary activity, rather it is the result of good stewardship as and when circumstances allow. The Trust, in consultation with each Academy, will construct such budgets and cash flow forecasts as are required by legislation to ensure the viability and sustainability of the activities of The Trust. From time to time, operational and strategic decisions related to the education of students will result in substantial cash balances at the bank over a sustained period. These periods are identified by the Finance Director as part of normal forecasting activity and may trigger The Trust making an investment. Prior to investing funds, the Finance Director will review the accuracy of cash flow predictions and the amount/time period of the investment to ensure that it will not compromise the viability and sustainability of the activities of The Trust. In making decisions regarding where and how any surplus funds should be invested, due regard will be given to the risk that the return on investments is not being maximised and the risk that Trustees are not acting in accordance with their Investment Policy. Investments will be made taking into consideration social, environmental and ethical considerations in relation to the tenets of the Catholic Church.

Principal risks and uncertainties

Each Academy reviews risks and uncertainties at local Governance level. School level risk is monitored by the Executive Team and reported to the Audit & Risk Committee. The Audit & Risk Committee monitor the Trust-wide Risk Register and report principal risks and uncertainties to the Board of Directors.

The Board of Directors monitors financial planning for each Academy, evaluates risk and evaluates any strategies in place to reduce risk.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Fundraising

A small level of fundraising is carried out at the Trust. It is not carried out by a commercial participator or professional fundraiser. No complaints have been received about the fundraising carried out at the Trust.

The Trust does not heavily promote fundraising activities and there is no undue pressure placed on a person to give money or other property. The fundraising activities are not formally monitored due to the small scale of activities carried out.

Plans for future periods

The Academy Trust has no immediate intention for further growth.

Employee consultation and disabled employees

The policy of the Academy Trust is to support recruitment of students and employees with disabilities. The Academy Trust supports this by adapting the physical environment wherever possible, by making support resources available and through training and career development. new buildings and improvements to existing buildings all recognise the need to be fully DDA compliant.

The Trustees ensure all key policies affecting staff are communicated to them. This is achieved through staff handbooks and regular communication with senior staff.

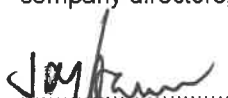
Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Baldwins Audit Services be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 16/12/19 and signed on its behalf by:



J Krawiec
Trustee

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that St Therese Of Lisieux Catholic Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Therese Of Lisieux Catholic Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Rev S Gillespie (Appointed 1 September 2018 and resigned 31 August 2019)	5	6
J Krawiec	6	6
Rev S Durkin (Appointed 1 September 2018)	6	6
G Green (Appointed 1 September 2018)	6	6
L Heaver (Appointed 1 September 2018)	5	6
D Lisle (Resigned 1 December 2019)	6	6
J McGarel (Appointed 1 September 2018)	3	6
A Norton (Appointed 1 September 2018)	6	6
Father A Adkins (Appointed 1 December 2019)	0	0

The Trust continues to actively encourage the appointment of Trustees and Governors with essential skills which are regularly reviewed in the Trust's online governance system; Trust Governor. Governor and Director skills are monitored by the Diocese and training is put in place if required. The Board is consistently monitoring its own standards of governance to identify any areas of weakness. Plans would be implemented to improve such areas if they were identified.

The Finance, Compliance and Estates Committee is a committee of the main Board of Directors. Its purpose is to hold to account and constructively challenge the Executive Team as to the effectiveness and impact of policy, proposals and practice in relation to the management and deployment of Trust resources; review benchmarking data in relation to the overall performance of the Trust in comparison to regional and national standards and to the performance of other comparable Trusts; provide oversight and assurance to the Trust Board as to the effective and appropriate management and use of Trust resources and to make recommendations to the Board in relation to these matters; and consider and review detailed reports on the financial sustainability, human resource and estate management performance, practices and resources of the Trust; oversee all matters relating to health and safety within the Trust. The Chair of the committee, Graham Green is a qualified accountant.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Rev S Gillespie (Appointed 1 September 2018 and resigned 31 August 2019)	6	6
J Krawiec	6	6
G Green (Appointed 1 September 2018)	6	6

The Audit & Risk Committee is also a committee of the main Board of Directors. Its purpose is to determine, oversee and review the arrangements for independent checking of financial controls, systems, transactions and risks; review the risks to the internal control framework at the Trust; agree an Annual Internal Audit Plan that shall address these and other risks identified by the Trust Board from time to time; inform the statement of internal control and, so far as is possible, provide assurance to the external auditor; recommend to Trust Board the appointment of internal and external auditors; establish and maintain through monitoring, an appropriate risk management strategy and risk register.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Rev S Durkin (Appointed 1 September 2018)	3	3
L Heaver (Appointed 1 September 2018)	2	3
D Lisle (Resigned 1 December 2019)	3	3
J McGarel (Appointed 1 September 2018)	2	3
A Norton (Appointed 1 September 2018)	3	3

Review of value for money

As accounting officer the Chief Executive Officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

- **Economies of Scale.** Centralising the finance function for the sixteen Academies has enhanced the economies of scale within the Trust. As one of four Multi Academy Trusts within the Diocese of Nottingham, economies of scale are further enhanced and the Trust is able to ensure value for money when undertaking procurement.
- **Educational Standards.** The Trust monitors the educational standards of each Academy on a termly basis through the analysis of data. Projections are reported and barriers towards achieving targets for each Academy are discussed. Intervention strategies put in place by each Academy are considered as are the support mechanisms that the academies can give to one another. The Trust monitors standards by a robust review of each Academy's performance through the Headteacher's report provided at Local Governing Body meetings, and through data analysis undertaken by the Director of Performance and Standards and/or Executive Headteacher which is reported to the Catholic Life, Curriculum & Standards Committee which then reports to the Board.
- **Better Income Generation.** Each Academy has avenues where additional income is generated for example with regards to lettings. The Trust continues to seek ways in which this income can be maximised. A key area which the Trust has considered this year has been wraparound care as well lettings.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Therese Of Lisieux Catholic Multi Academy Trust for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not appoint an Internal Auditor.

However, the Trustees have appointed Baldwins Audit Services, the external auditor, to perform additional checks. Baldwins Audit Services were appointed to carry out the function of Responsible Officer whose role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems.

During the period, the Responsible Officer reported to the Board of Trustees twice in the year on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular, the checks carried out in the current period included:

- testing of income received
- testing of purchase systems
- testing expenses claims and gifts
- testing of control account/ bank reconciliations
- reviewing for fraud
- payroll
- bank reconciliation

The auditor reports to the Board of Trustees, through the Audit & Risk Committee/Finance, Compliance & Estates Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

All work throughout the year was carried out as planned. Although nothing material was found, action was taken on any issues reported.

Review of effectiveness

As accounting officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit & Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 16/12/19 and signed on its behalf by:



J Krawiec
Trustee



L Wilson
Accounting Officer

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2019

As accounting officer of St Therese of Lisieux Catholic Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

L Wilson
Accounting Officer



16/12/19

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees (who are also the directors of St Therese of Lisieux Catholic Multi Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on16/12/19..... and signed on its behalf by:


J Krawiec
Trustee

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

FOR THE YEAR ENDED 31 AUGUST 2019

Opinion

We have audited the accounts of St Therese of Lisieux Catholic Multi Academy Trust for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Tracey Richardson BSc (Hons) FCA (Senior Statutory Auditor)
for and on behalf of Baldwins Audit Services**

16/12/19
.....

Statutory Auditor

Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
PE1 2SP

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2019

In accordance with the terms of our engagement letter dated 21 January 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Therese of Lisieux Catholic Multi Academy Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Therese of Lisieux Catholic Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the St Therese of Lisieux Catholic Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Therese of Lisieux Catholic Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St Therese of Lisieux Catholic Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of St Therese of Lisieux Catholic Multi Academy Trust's funding agreement with the Secretary of State for Education dated 1 September 2018 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- a review of the activities of the academy, by reference to sources of income and other information available to us;
- sample testing of expenditure, including payroll;
- a review of minutes of Governors' and Trustee's meetings.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

Baldwins Audit Services
Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
PE1 2SP

Dated:

16/12/19

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

		Unrestricted Funds	Restricted funds: General Fixed asset		Total 2019	Total 2018 as restated
	Notes	£	£	£	£	£
Income and endowments from:						
Donations and capital grants	3	90,172	655,500	1,233,091	1,978,763	1,196,348
Donations - transfer from local authority on conversion	26	315,000	(593,000)	-	(278,000)	-
Donations - transfer of existing academy into the trust	26	551,558	(1,846,484)	430,798	(864,128)	-
Charitable activities:						
- Funding for educational operations	4	770,748	20,432,262	-	21,203,010	10,332,587
Other trading activities	5	145,563	-	-	145,563	339,596
Investments	6	2,599	-	-	2,599	6,791
Total		1,875,640	18,648,278	1,663,889	22,187,807	11,875,322
Expenditure on:						
Raising funds	7	-	-	-	-	197,052
Charitable activities:						
- Educational operations	9	1,308,853	21,769,819	1,562,992	24,641,664	11,919,191
Total	7	1,308,853	21,769,819	1,562,992	24,641,664	12,116,243
Net income/(expenditure)		566,787	(3,121,541)	100,897	(2,453,857)	(240,921)
Transfers between funds	19	-	(34,673)	34,673	-	-
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	21	-	(3,043,000)	-	(3,043,000)	986,000
Net movement in funds		566,787	(6,199,214)	135,570	(5,496,857)	745,079
Reconciliation of funds						
Total funds brought forward		125,102	(229,880)	17,516,050	17,411,272	16,666,193
Total funds carried forward		691,889	(6,429,094)	17,651,620	11,914,415	17,411,272

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018 As restated	Notes	Unrestricted	Restricted funds:		Total
		Funds £	General £	Fixed asset £	2018 £
Income and endowments from:					
Donations and capital grants	3	125,102	455,138	616,108	1,196,348
Charitable activities:					
- Funding for educational operations	4	-	10,332,587	-	10,332,587
Other trading activities	5	-	339,596	-	339,596
Investments	6	-	6,791	-	6,791
Total		125,102	11,134,112	616,108	11,875,322
Expenditure on:					
Raising funds	7	-	197,052	-	197,052
Charitable activities:					
- Educational operations	9	-	11,356,944	562,247	11,919,191
Total	7	-	11,553,996	562,247	12,116,243
Net income/(expenditure)		125,102	(419,884)	53,861	(240,921)
Transfers between funds	19	-	(103,435)	103,435	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	21	-	986,000	-	986,000
Net movement in funds		125,102	462,681	157,296	745,079
Reconciliation of funds					
Total funds brought forward		-	(692,561)	17,358,754	16,666,193
Total funds carried forward		125,102	(229,880)	17,516,050	17,411,272


ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019		2018 as restated	
		£	£	£	£
Fixed assets					
Tangible assets	14		17,289,452		17,453,517
Current assets					
Stocks	15	-		10,226	
Debtors	16	1,040,830		255,907	
Cash at bank and in hand		4,262,788		2,645,883	
		5,303,618		2,912,016	
Current liabilities					
Creditors: amounts falling due within one year	17	(1,870,655)		(689,261)	
Net current assets			3,432,963		2,222,755
Net assets excluding pension liability			20,722,415		19,676,272
Defined benefit pension scheme liability	21		(8,808,000)		(2,265,000)
Total net assets			11,914,415		17,411,272
Funds of the academy trust:					
Restricted funds	19				
- Fixed asset funds			17,651,620		17,516,050
- Restricted income funds			2,378,906		2,035,120
- Pension reserve			(8,808,000)		(2,265,000)
Total restricted funds			11,222,526		17,286,170
Unrestricted income funds	19		691,889		125,102
Total funds			11,914,415		17,411,272

The accounts on pages 23 to 54 were approved by the trustees and authorised for issue on 16/12/19 and are signed on their behalf by:


J Kraviec

Company Number 07973953

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

		2019		2018 as restated	
	Notes	£	£	£	£
Cash flows from operating activities					
Net cash (used in)/provided by operating activities	22		(552,610)		271,729
Cash funds transferred on conversion			992,955		-
			<u>440,345</u>		<u>271,729</u>
Cash flows from investing activities					
Dividends, interest and rents from investments		2,599		6,791	
Capital grants from DfE Group		1,233,091		616,108	
Purchase of tangible fixed assets		(67,753)		(696,740)	
		<u></u>	<u></u>	<u></u>	<u></u>
Net cash provided by/(used in) investing activities			1,167,937		(73,841)
Cash flows from financing activities					
Repayment of other loan		8,623		-	
		<u></u>	<u></u>	<u></u>	<u></u>
Net cash provided by/(used in) financing activities			8,623		-
Net increase in cash and cash equivalents in the reporting period			1,616,905		197,888
Cash and cash equivalents at beginning of the year			2,645,883		2,447,995
			<u></u>		<u></u>
Cash and cash equivalents at end of the year			<u>4,262,788</u>		<u>2,645,883</u>

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St Therese of Lisieux Catholic Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Boston St Mary's RC Primary, St Mary's Catholic Primary and St Norbert's Catholic Primary to the academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations – transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds. Further details of the transaction are set out in note 26.

1.4 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Transfer of assets on conversion

Where assets and liabilities are received by the academy trust on conversion to an academy, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. Income equal to the net assets transferred on conversion is recognised within donations and capital grant income.

Transfer of assets from existing academies

Where assets and liabilities are received on the transfer of an existing academy into the academy trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. Income equal to the net assets transferred is recognised within donations and capital grant income.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, trustees' meetings and reimbursed expenses.

1.6 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	0%, 0.8%, 2% and 10% straight line of cost
Computer equipment	25% to 33% straight line of cost
Fixtures, fittings & equipment	12.5% straight line of cost

The properties occupied by the academies are owned by the Nottingham Roman Catholic Diocesan Trustees. The academies have been granted a licence to occupy which can be revoked at any time. Therefore the properties have not been recognised within assets in the financial statements. To represent the value in use of these properties a notional rental charge equal to the rateable value of the properties has been included along with a corresponding donation in kind from the Nottingham Roman Catholic Diocesan Trustees.

The exception to this is the property occupied by St Bede's Catholic Voluntary Academy which is included on the balance sheet at written down value.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.10 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.11 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.12 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Capital grants	-	1,233,091	1,233,091	616,108
Other donations	90,172	655,500	745,672	580,240
	<u>90,172</u>	<u>1,888,591</u>	<u>1,978,763</u>	<u>1,196,348</u>

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
DfE / ESFA grants				
General annual grant (GAG)	-	17,400,536	17,400,536	9,006,891
Other DfE group grants	-	1,910,560	1,910,560	749,307
	<u>-</u>	<u>19,311,096</u>	<u>19,311,096</u>	<u>9,756,198</u>
Other government grants				
Local authority grants	-	1,120,566	1,120,566	507,567
	<u>-</u>	<u>1,120,566</u>	<u>1,120,566</u>	<u>507,567</u>
Other funding				
Other incoming resources	770,748	600	771,348	68,822
	<u>770,748</u>	<u>600</u>	<u>771,348</u>	<u>68,822</u>
Total funding	<u>770,748</u>	<u>20,432,262</u>	<u>21,203,010</u>	<u>10,332,587</u>

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Hire of facilities	21,856	-	21,856	8,574
Catering income	123,707	-	123,707	31,678
Music tuition	-	-	-	125,311
Other income	-	-	-	174,033
	<u>145,563</u>	<u>-</u>	<u>145,563</u>	<u>339,596</u>

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Short term deposits	2,599	-	2,599	6,791

7 Expenditure

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2019 £	Total 2018 £
Expenditure on raising funds					
- Direct costs	-	-	-	-	197,052
Academy's educational operations					
- Direct costs	14,316,107	-	2,204,603	16,520,710	8,572,351
- Allocated support costs	3,344,498	3,270,440	1,506,016	8,120,954	3,346,840
	17,660,605	3,270,440	3,710,619	24,641,664	12,116,243

Net income/(expenditure) for the year includes:

	2019 £	2018 £
Fees payable to auditor for:		
- Audit	25,000	18,345
- Other services	8,900	1,085
Operating lease rentals	666,908	346,250
Depreciation of tangible fixed assets	650,735	556,064
Net interest on defined benefit pension liability	146,000	73,000

8 Central services

The academy trust has provided the following central services to its academies during the year:

- School Improvement Delivery
- A full finance reporting and support service
- Finance, Purchasing and Budget Management system
- HR advice, career planning, training and support service
- HR management system
- Payroll & Pensions service
- Internal and External audit
- Legal advice
- PR and crisis management
- GDPR compliance
- Health and Safety advice and guidance
- Online governor platform
- The Diocesan Levy contribution
- Apprenticeship Levy

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

8 Central services

(Continued)

The academy trust charges for these services on the following basis:

- flat percentage of GAG currently set at 5%

The amounts charged during the year were as follows:

	2019 £	2018 £
St Augustine Webster Catholic Voluntary Academy	73,067	-
Boston St Mary's RC Primary Academy	35,387	-
English Martyrs Catholic Voluntary Academy	27,641	-
Our Lady of Good Counsel Catholic Primary School	32,257	-
St Mary's Catholic Voluntary Academy Grimsby	45,151	-
St Mary's Catholic Primary School Grantham	38,194	-
St Hugh's Catholic Primary Voluntary Academy	51,002	-
St Joseph's Catholic Voluntary Academy	42,953	-
Our Lady of Lincoln Catholic Primary School	39,864	-
St Mary's Catholic Voluntary Academy Brigg	37,309	-
St Norbert's Catholic Voluntary Academy Crowle	22,408	-
St Norbert's Catholic Primary School Spalding	38,881	-
St Peter and St Paul Catholic Voluntary Academy	115,907	-
St Augustine's Catholic Voluntary Academy	29,078	-
St Bede's Catholic Voluntary Academy	166,927	-
St Bernadette's Catholic Voluntary Academy	55,482	-
	<u>851,508</u>	<u>-</u>

9 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Direct costs				
Educational operations	532,817	15,987,893	16,520,710	8,572,351
Support costs				
Educational operations	776,036	7,344,918	8,120,954	3,346,840
	<u>1,308,853</u>	<u>23,332,811</u>	<u>24,641,664</u>	<u>11,919,191</u>

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

9	Charitable activities	(Continued)	
	Analysis of costs	2019	2018
		£	£
	Direct costs		
	Teaching and educational support staff costs	14,316,107	7,128,413
	Staff development	115,953	39,142
	Technology costs	329,317	102,314
	Educational supplies and services	1,233,158	311,297
	Examination fees	113,488	60,229
	Other direct costs	412,687	930,956
		<u>16,520,710</u>	<u>8,572,351</u>
	Support costs		
	Support staff costs	3,492,285	1,725,310
	Depreciation	650,735	556,064
	Maintenance of premises and equipment	1,186,264	189,212
	Cleaning	89,691	27,943
	Energy costs	276,533	141,875
	Rent, rates and other occupancy costs	949,880	437,730
	Insurance	117,337	86,946
	Catering	506,554	-
	Finance costs	146,000	73,000
	Other support costs	478,204	69,784
	Governance costs	227,471	38,976
		<u>8,120,954</u>	<u>3,346,840</u>
10	Governance costs		
		Total	Total
	All from restricted funds:	2019	2018
		£	£
	Amounts included in support costs		
	Legal and professional fees	202,386	20,631
	Auditor's remuneration		
	- Audit of financial statements	25,000	18,345
	Other governance costs	85	-
		<u>227,471</u>	<u>38,976</u>

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

11 Staff

Staff costs

Staff costs during the year were:

	2019 £	2018 £
Wages and salaries	13,108,033	6,691,347
Social security costs	1,127,983	568,976
Pension costs	3,066,522	1,575,300
Amounts paid to employees	17,302,538	8,835,623
Agency staff costs	293,588	-
Staff restructuring costs	64,479	18,100
Amounts paid to staff	17,660,605	8,853,723
Staff development and other staff costs	263,740	39,142
Total staff expenditure	17,924,345	8,892,865

Staff restructuring costs comprise:

Redundancy payments	-	9,100
Severance payments	64,479	9,000
	64,479	18,100

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £64,479 (2018: £18,100). Individually, the payments were: £12,000, £8,977, £15,000 and £28,502.

Staff numbers

The average number of persons (headcount) employed by the academy trust during the year was as follows:

	2019 Number	2018 Number
Teachers	208	119
Administration and support	400	217
Management	4	7
	612	343

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

11 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	6	5
£70,001 - £80,000	5	2
£100,001 - £110,000	1	-
	<u> </u>	<u> </u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £314,287 (2018: £592,991).

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

12 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust (during 2018 only). The Chief Executive Officer and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Chief Executive Officer and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

S Pollard (Trustee - resigned 31 August 2018)

Remuneration £nil (2018 - £70,000 - £75,000)

Employer's pension contributions £nil (2018 - £10,000 - £15,000)

D Sidaway (Trustee - resigned 31 August 2018)

Remuneration £nil (2018 - £60,000 - £65,000)

Employer's pension contributions £nil (2018 - £10,000 - £15,000)

M Strong (Trustee - resigned 31 August 2018)

Remuneration £nil (2018 - £65,000 - £70,000)

Employer's pension contributions £nil (2018 - £10,000 - £15,000)

P Tonge (Trustee - resigned 31 August 2018)

Remuneration £nil (2018 - £60,000 - £65,000)

Employer's pension contributions £nil (2018 - £10,000 - £15,000)

A Morrisroe (Trustee - resigned 31 August 2018)

Remuneration £nil (2018 - £55,000 - £60,000)

Employer's pension contributions £nil (2018 - £5,000 - £10,000)

C McHale (Trustee - resigned 31 August 2018)

Remuneration £nil (2018 - £60,000 - £65,000)

Employer's pension contributions £nil (2018 - £10,000 - £15,000)

R Hibbard (Trustee - resigned 31 August 2018)

Remuneration £nil (2018 - £70,000 - £75,000)

Employer's pension contributions £nil (2018 - £10,000 - £15,000)

During the year ended 31 August 2019, travel and subsistence expenses totalling £4,577 (2018 - £nil) were reimbursed or paid directly to trustees.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

13 Trustees and officers insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £2,000,000 (per academy) on any one claim. The cost of this insurance is included in the total insurance cost.

14 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 September 2018	18,350,564	557,598	827,887	19,736,049
Transfer of academy into the academy trust	304,750	34,848	79,319	418,917
Additions	7,150	48,326	12,277	67,753
Disposals	-	(12,750)	-	(12,750)
At 31 August 2019	18,662,464	628,022	919,483	20,209,969
Depreciation				
At 1 September 2018	1,502,718	442,415	337,399	2,282,532
On disposals	-	(12,750)	-	(12,750)
Charge for the year	497,639	74,703	78,393	650,735
At 31 August 2019	2,000,357	504,368	415,792	2,920,517
Net book value				
At 31 August 2019	16,662,107	123,654	503,691	17,289,452
At 31 August 2018	16,847,846	115,183	490,488	17,453,517

The individual academies within the trust also occupy land and property owned by the Diocesan Trustees. Where there is no formal lease in place, these assets are not included in the above figures, as they are held based on an informal "licence to operate" in the properties owned by the Diocese. Enhanced detail is contained in the related party disclosure. St Bede's Catholic Voluntary Academy is an exception to this as they are party to a 125 year lease over their land and buildings.

15 Stocks	2019 £	2018 £
Stock	-	10,226

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

16 Debtors	2019	2018
	£	£
Trade debtors	24,402	5,206
VAT recoverable	139,321	47,966
Prepayments and accrued income	877,107	202,735
	<u>1,040,830</u>	<u>255,907</u>
17 Creditors: amounts falling due within one year	2019	2018
	£	£
Other loans	8,623	-
Trade creditors	705,965	246,430
Other taxation and social security	280,714	227,926
Other creditors	232,468	-
Accruals and deferred income	642,885	214,905
	<u>1,870,655</u>	<u>689,261</u>
18 Deferred income	2019	2018
	£	£
Deferred income is included within:		
Creditors due within one year	<u>255,623</u>	<u>107,068</u>
Deferred income at 1 September 2018	107,068	-
Released from previous years	(107,068)	-
Resources deferred in the year	<u>255,623</u>	<u>107,068</u>
Deferred income at 31 August 2019	<u>255,623</u>	<u>107,068</u>

Deferred income includes amounts received in advance relating to Universal Infant Free School Meals and trips.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	350,316	17,400,536	(15,337,273)	(34,673)	2,378,906
Other DfE / ESFA grants	514,253	1,910,560	(2,424,813)	-	-
Other government grants	56,519	1,120,566	(1,177,085)	-	-
Other restricted funds	1,114,032	770,616	(1,884,648)	-	-
Pension reserve	(2,265,000)	(2,554,000)	(946,000)	(3,043,000)	(8,808,000)
	<u>(229,880)</u>	<u>18,648,278</u>	<u>(21,769,819)</u>	<u>(3,077,673)</u>	<u>(6,429,094)</u>
Restricted fixed asset funds					
DfE group capital grants	62,533	1,244,972	(912,257)	(33,080)	362,168
St Bede's School land & buildings	15,373,180	-	(331,000)	-	15,042,180
Restricted fixed asset fund	2,080,337	418,917	(319,735)	67,753	2,247,272
	<u>17,516,050</u>	<u>1,663,889</u>	<u>(1,562,992)</u>	<u>34,673</u>	<u>17,651,620</u>
Total restricted funds	<u>17,286,170</u>	<u>20,312,167</u>	<u>(23,332,811)</u>	<u>(3,043,000)</u>	<u>11,222,526</u>
Unrestricted funds					
General funds	125,102	1,875,640	(1,308,853)	-	691,889
Total funds	<u>17,411,272</u>	<u>22,187,807</u>	<u>(24,641,664)</u>	<u>(3,043,000)</u>	<u>11,914,415</u>

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the Academy Trust.

Other DFE / ESFA Grants comprise of various grants awarded for specific projects, in particular to boost standards of attainment. Grants include Pupil Premium funding which is intended to support education for pupils from a disadvantaged background.

Local Government Grants include funding provided for pupils with Statements of Special Educational Needs and is used by the academy to assist with the pupils education.

Devolved capital funding is that provided to academies to use as it sees fit in areas such as improvements to buildings or facilities, or the repair or refurbishment of such.

Other capital grants are provided to the academy based on specific bids for individual projects.

Other income comprises various other receipts including school meals. The income is classed as restricted or unrestricted based on the nature of the income.

The pension reserve arises from the actuarial measurement of the Academy Trust's share of the Local Government Pension Scheme deficit. This is recorded as a provision. The actuarial cost of employing staff during the year is initially reflected in the normal running costs of the school in the restricted pension fund.

General Annual Grant must be used for the normal running costs of the Academy Trust. Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	552,935	9,006,891	(9,106,075)	(103,435)	350,316
Other DfE / ESFA grants	469,371	749,307	(704,425)	-	514,253
Other government grants	179,174	507,567	(630,222)	-	56,519
Other restricted funds	880,959	870,347	(637,274)	-	1,114,032
Pension reserve	(2,775,000)	-	(476,000)	986,000	(2,265,000)
	<u>(692,561)</u>	<u>11,134,112</u>	<u>(11,553,996)</u>	<u>882,565</u>	<u>(229,880)</u>
Restricted fixed asset funds					
DfE group capital grants	52,091	616,108	(6,183)	(599,483)	62,533
St Bede's School land & buildings	15,666,380	-	(293,200)	-	15,373,180
Restricted fixed asset fund	1,640,283	-	(262,864)	702,918	2,080,337
	<u>17,358,754</u>	<u>616,108</u>	<u>(562,247)</u>	<u>103,435</u>	<u>17,516,050</u>
Total restricted funds	<u>16,666,193</u>	<u>11,750,220</u>	<u>(12,116,243)</u>	<u>986,000</u>	<u>17,286,170</u>
Unrestricted funds					
General funds	-	125,102	-	-	125,102
Total funds	<u>16,666,193</u>	<u>11,875,322</u>	<u>(12,116,243)</u>	<u>986,000</u>	<u>17,411,272</u>

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

(Continued)

Total funds analysis by academy

	2019 £	2018 £
Fund balances at 31 August 2019 were allocated as follows:		
St Augustine Webster Catholic Voluntary Academy	211,122	222,511
Boston St Mary's RC Primary Academy	142,951	-
English Martyrs Catholic Voluntary Academy	73,350	-
Our Lady of Good Counsel Catholic Primary School	114,692	-
St Mary's Catholic Voluntary Academy Grimsby	226,680	183,988
St Mary's Catholic Primary School Grantham	231,094	-
St Hugh's Catholic Primary Voluntary Academy	(27,818)	-
St Joseph's Catholic Voluntary Academy	192,898	106,345
Our Lady of Lincoln Catholic Primary School	189,357	-
St Mary's Catholic Voluntary Academy Brigg	260,694	152,970
St Norbert's Catholic Voluntary Academy Crowle	(47,429)	(17,801)
St Norbert's Catholic Primary School Spalding	100,982	-
St Peter and St Paul Catholic Voluntary Academy	(129,174)	-
St Augustine's Catholic Voluntary Academy	44,895	-
St Bede's Catholic Voluntary Academy	930,228	933,785
St Bernadette's Catholic Voluntary Academy	511,869	453,322
Central services	44,404	125,102
Total before fixed assets fund and pension reserve	3,070,795	2,160,222
Restricted fixed asset fund	17,651,620	17,516,050
Pension reserve	(8,808,000)	(2,265,000)
Total funds	11,914,415	17,411,272

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

(Continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2019 £	Total 2018 £
St Augustine Webster Catholic Voluntary Academy	1,240,722	251,118	195,476	268,952	1,956,268	1,899,972
Boston St Mary's RC Primary Academy	612,148	128,016	28,913	199,766	968,843	-
English Martyrs Catholic Voluntary Academy	450,323	92,678	22,691	116,348	682,040	-
Our Lady of Good Counsel Catholic Primary School	510,868	76,787	30,261	295,748	913,664	-
St Mary's Catholic Voluntary Academy Grimsby	772,209	156,968	79,357	281,842	1,290,376	1,251,339
St Mary's Catholic Primary School Grantham	522,375	76,747	41,552	209,014	849,688	-
St Hugh's Catholic Primary Voluntary Academy	860,011	214,993	71,754	261,486	1,408,244	-
St Joseph's Catholic Voluntary Academy	739,793	147,688	41,106	301,788	1,230,375	1,162,487
Our Lady of Lincoln Catholic Primary School	642,608	115,683	47,607	300,280	1,106,178	-
St Mary's Catholic Voluntary Academy Brigg	555,392	113,713	58,676	110,578	838,359	922,994
St Norbert's Catholic Voluntary Academy Crowle	399,103	91,577	68,217	90,580	649,477	679,469
St Norbert's Catholic Primary School Spalding	565,710	68,562	43,021	212,995	890,288	-
St Peter and St Paul Catholic Voluntary Academy	2,195,669	486,568	159,683	584,105	3,426,025	-
St Augustine's Catholic Voluntary Academy	531,609	81,192	31,052	222,593	866,446	-
St Bede's Catholic Voluntary Academy	2,482,220	577,177	233,522	487,442	3,780,361	3,845,635
St Bernadette's Catholic Voluntary Academy	914,643	220,288	116,571	298,885	1,550,387	1,452,033
Central services	320,704	592,530	77,187	593,489	1,583,910	-
	14,316,107	3,492,285	1,346,646	4,835,891	23,990,929	11,213,929

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

20 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	17,289,452	17,289,452
Current assets	743,766	4,053,975	505,877	5,303,618
Creditors falling due within one year	(51,877)	(1,675,069)	(143,709)	(1,870,655)
Defined benefit pension liability	-	(8,808,000)	-	(8,808,000)
Total net assets	691,889	(6,429,094)	17,651,620	11,914,415
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	17,453,517	17,453,517
Current assets	232,170	2,526,225	153,621	2,912,016
Creditors falling due within one year	(107,068)	(491,105)	(91,088)	(689,261)
Defined benefit pension liability	-	(2,265,000)	-	(2,265,000)
Total net assets	125,102	(229,880)	17,516,050	17,411,272

21 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding of Yorkshire Council, Lincolnshire County Council and Leicestershire County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £141,571 were payable to the schemes at 31 August 2019 (2018: £nil) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

(Continued)

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

A copy of the latest valuation report can be found by following this link to [the Teachers' Pension Scheme website](#)

Scheme Changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

The employer's pension costs paid to the TPS in the period amounted to £1,387,235 (2018: £704,193).

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 24.4% for employers and 5 to 7% for employees.

As described in note 26 the LGPS obligation relates to the employees of the academy trust, being the employees transferred as part of the conversion from the maintained school and new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

(Continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019 £	2018 £
Employer's contributions	861,000	465,000
Employees' contributions	233,000	117,000
Total contributions	1,094,000	582,000

Principal actuarial assumptions	2019 %	2018 %
Rate of increase in salaries	2.6	2.6
Rate of increase for pensions in payment/inflation	2.3	2.4
Discount rate for scheme liabilities	1.9	2.8

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	20.9	21.7
- Females	23.3	24.2
Retiring in 20 years		
- Males	22.1	23.7
- Females	24.9	26.4

Scheme liabilities would have been affected by changes in assumptions as follows:

	2019 £	2018 £
0.5% decrease in Real Discount Rate	2,869,000	1,111,000
0.5% increase in Salary Increase Rate	422,000	205,000
0.5% increase in Pension Increase Rate	2,393,000	891,000

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations (Continued)

The academy trust's share of the assets in the scheme	2019 Fair value £	2018 Fair value £
Equities	8,961,560	4,329,000
Bonds	2,169,040	782,000
Property	1,355,650	722,000
Other assets	356,750	180,000
Total market value of assets	12,843,000	6,013,000

The actual return on scheme assets was £612,000 (2018: £364,000).

Amount recognised in the Statement of Financial Activities	2019 £	2018 £
Current service cost	1,571,000	868,000
Past service cost	90,000	-
Interest income	(327,000)	-
Interest cost	473,000	73,000
Total operating charge	1,807,000	941,000

Changes in the present value of defined benefit obligations	2019 £	2018 £
At 1 September 2018	8,278,000	7,887,000
Obligations acquired on conversion	1,231,000	-
Transferred in on existing academies joining the academy trust	6,564,000	-
Current service cost	1,571,000	868,000
Interest cost	473,000	208,000
Employee contributions	233,000	117,000
Actuarial loss/(gain)	3,328,000	(757,000)
Benefits paid	(117,000)	(45,000)
Past service cost	90,000	-
At 31 August 2019	21,651,000	8,278,000

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

(Continued)

Changes in the fair value of the academy trust's share of scheme assets

	2019 £	2018 £
At 1 September 2018	6,013,000	5,112,000
Assets acquired on conversion	638,000	-
Transferred in on existing academies joining the academy trust	4,603,000	-
Interest income	327,000	135,000
Actuarial gain	285,000	229,000
Employer contributions	861,000	465,000
Employee contributions	233,000	117,000
Benefits paid	(117,000)	(45,000)
At 31 August 2019	12,843,000	6,013,000

22 Reconciliation of net expenditure to net cash flow from operating activities

	2019 £	2018 £
Net expenditure for the reporting period (as per the statement of financial activities)	(2,453,857)	(240,921)
Adjusted for:		
Net deficit on conversion to academy	278,000	-
Net deficit on transfer of academy in the trust	864,128	-
Capital grants from DfE and other capital income	(1,233,091)	(616,108)
Investment income receivable	(2,599)	(6,791)
Defined benefit pension costs less contributions payable	800,000	403,000
Defined benefit pension scheme finance cost	146,000	73,000
Depreciation of tangible fixed assets	650,735	556,064
Decrease in stocks	10,226	-
(Increase) in debtors	(784,923)	(12,931)
Increase in creditors	1,172,771	116,416
Net cash (used in)/provided by operating activities	(552,610)	271,729

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

23 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and in accordance with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

The Trust paid contributions to Nottingham Roman Catholic Diocesan Education Service (NRCDES) totalling £59,348 (2018 - £20,736). This represents the standard contribution for membership and use of the Diocesan education service.

The Trust also paid NRCDES for professional fees and services arising during the year, totalling £19,768 (2018 - £3,655).

The Trust paid the Nottingham Roman Catholic Youth Service (NRCYS) for professional fees and services arising during the year, totalling £11,310 (2018 - £nil).

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook 2018.

The element above £2,500 has been provided 'at no more than cost' and the Nottingham Roman Catholic Diocese, NRCDES and NDCYS have provided a statement of assurance confirming this.

The trust received capital funding from the Diocese of £911,728 (2018 - £399,672).

The Academy Trust occupies land (including buildings) which are owned by The Nottingham Roman Catholic Diocese. The Academy Trust occupies the land and buildings under a mere licence. This continuing permission of their Trustees is pursuant to, and subject to, the Trustees' charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the land and buildings to the Academy Trust for the time being, but does not vest any rights over the land in the Academy Trust. The Trustees have given an undertaking to the Secretary of State that they will not give the Academy Trust less than two year's notice to terminate the occupation of the land and buildings.

Having considered the factual matrix under which the Academy Trust is occupying the land and buildings, the directors have concluded that the value of the land and buildings occupied by the Academy Trust will not be recognised on the balance sheet. A notional rental charge has been included in the financial statements to represent the donation of and the use of the land and buildings by the academy. This is based on the rateable value of each academy where the land and buildings is excluded from the balance sheet. The total amount of income and cost included is £655,500 (2018 - £346,250).

St Bede's Catholic Voluntary Academy is an exception to this, as in 2014 they became party to a 125 year lease to their land and buildings. This was due to an extensive new build at the Academy as part of the Building Schools for the future scheme.

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

24 Commitments under operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year	105,108	24,192
Amounts due in two and five years	36,073	10,668
	<u>141,181</u>	<u>34,860</u>

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

26 Conversion to an academy

On 1 September 2018 Boston St Mary's RC Primary, St Mary's Catholic Voluntary and St Norbert's Catholic Primary converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St Therese of Lisieux Catholic Multi Academy Trust from the Local Authority for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net loss in the statement of financial activities as donations – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	Date of conversion
Boston St Mary's RC Primary Academy	Boston	1 September 2018
St Mary's Catholic Primary School Grantham	Grantham	1 September 2018
St Norbert's Catholic Primary School Spalding	Spalding	1 September 2018

	2019 £
Net assets transferred:	
Cash	315,000
Pension scheme deficit	(593,000)
	<u>(278,000)</u>

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

26 Conversion to an academy (Continued)

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2019 £
Funds surplus/(deficit) transferred:				
LA budget funds	315,000	-	-	315,000
LGPS pension funds	-	(593,000)	-	(593,000)
	<u>315,000</u>	<u>(593,000)</u>	<u>-</u>	<u>(278,000)</u>

27 Transfer of existing academies into the academy trust

St Gilbert of Sempringham Catholic Academy Trust

On 1 September 2018 St Gilbert of Sempringham Catholic Academy Trust transferred in to St Therese of Lisieux Catholic Multi Academy Trust.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net loss in the statement of financial activities.

	Transfer in recognised £
Net liabilities acquired	
Other tangible fixed assets	418,917
Cash and cash equivalents	677,955
Pension scheme	(1,961,000)
Total net liabilities	<u>(864,128)</u>

There were no fair value adjustments required to the values reported by the transferring trust.

28 Prior period adjustment

	Notes	1 September 2017 £	31 August 2018 £
Reconciliation of funds			
Funds as previously reported		16,666,193	17,393,238
Adjustments arising:			
Deferred income - UIFSM	1	-	(107,068)
Donated use of premises	2	-	-
Omitted central bank account	3	-	125,102
Funds as restated		<u>16,666,193</u>	<u>17,411,272</u>

ST THERESE OF LISIEUX CATHOLIC MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

28 Prior period adjustment		(Continued)
Reconciliation of net income/(expenditure) for the previous financial period	Notes	2018 £
Net expenditure as previously reported		(258,955)
Adjustments arising:		
Deferred income - UIFSM	1	(107,068)
Donated use of premises	2	-
Omitted central bank account	3	125,102
Net expenditure as restated		(240,921)

Notes to restatement

1. Deferred income - UIFSM

Universal infant free school meal income relating to the financial year 18/19 was not deferred in the prior year. In conjunction with other prior year adjustments this resulted in income being materially misstated in the prior year.

2. Donated use of premises

The Academy Trust operates out of school land and buildings which are owned by the Diocese. As such a notional rental income and expense is recorded in the financial statements to recognise the use of these premises. This adjustment had not been made in the prior year and as a result both income and expenditure were materially understated by £346,250.

3. Omitted central bank account

The prior year accounts omitted the inclusion of the central bank account. This has therefore been included by way of prior year adjustment to correctly show the income and the balance to the 31 August 2018.