

Submitted details

Reporting period

1 April 2021 to 31 March 2022

Organisation

Organisation Name

ST THERESE OF LISIEUX CATHOLIC MULTI
ACADEMY TRUST

Number of employees who work in England

Number of employees who were working in England on
31 March 2021

609

Number of employees who were working in England on
31 March 2022

640

Number of new employees who started working for you
in England between 1 April 2021 to 31 March 2022

104

Number of apprentices who work in England

Number of apprentices who were working in England on 31 March 2021	7
Number of apprentices who were working in England on 31 March 2022	6
Number of new apprentices in England between 1 April 2021 to 31 March 2022 (includes both new hires and existing employees who started an apprenticeship)	3

Full Time Equivalent

Full-time equivalents (optional)	636
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Reporting percentages

We have computed the percentages that will be reported from the figures you have given.

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2021 to 31 March 2022	2.88%
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Percentage of total headcount that were apprentices on 31 March 2022 **0.94%**

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2021 to 31 March 2022 as a proportion of total headcount on 31 March 2021 **0.49%**

Factors that impacted your ability to meet the target

What actions have you taken this year to meet the target? How do these compare to the actions taken in the previous year?

For any recruitment we actively consider if the post is suitable for an apprenticeship. Where it is, we work with local colleges/training providers to help source an apprentice or will advertise for an apprentice direct and then find a suitable training provider. There has been no change to our strategy year on year and we have had a steady flow of new apprentices.

What challenges have you faced this year in your efforts to meet the target? How do these compare to the challenges experienced in the previous year?

A number of our schools are in rural locations with limited public transport, which limits the amount of interest from potential apprentices

How are you planning to meet the target in future? What will

We have an apprenticeship strategy and will continue to promote the benefit of apprenticeships across our school sites. The proposed changes to the 20% off the job training will be helpful.

you continue to do or do
differently?

Do you have anything else you
want to tell us? (optional)
