



## Our Lady of Lourdes Gender Pay Gap Submission 2022

Snapshot Date - 31 March 2022

<i>Mean Hourly Ordinary Pay</i>			<i>Mean Gender Pay Gap</i>
<i>Female</i>	Male	Total	15.66%
<b>£15.99</b>	£18.96	£16.59	

<i>Median Hourly Ordinary Pay</i>			<i>Mean Gender Pay Gap</i>
<i>Female</i>	Male	Total	22.13%
<b>£12.67</b>	£16.27	13.85	

	Total	Female	Male
<b>1<sup>st</sup> Quartile</b>	321	275	80
<b>2<sup>nd</sup> Quartile</b>	321	264	74
<b>3<sup>rd</sup> Quartile</b>	321	247	57
<b>4<sup>th</sup> Quartile</b>	320	240	46
<b>Organisation</b>	1283	1026	257

	Female	Male
<b>1<sup>st</sup> Quartile</b>	85.67%	14.33%
<b>2<sup>nd</sup> Quartile</b>	82.24%	17.76%
<b>3<sup>rd</sup> Quartile</b>	76.95%	23.05%
<b>4<sup>th</sup> Quartile</b>	75.00%	25.00%
<b>Organisation</b>	79.97%	20.03%