

## Our Lady of Lourdes Catholic Multi Academy Trust

### Gender Pay Gap Submission 2023

Snapshot Date – 31 March 2023

Mean Hourly Ordinary Pay			Mean Gender Pay Gap
Female	Male	Total	
21.85	25.83	22.59	15.41%

Median Hourly Ordinary Pay			Median Gender Pay Gap
Female	Male	Total	
15.31	23.56	16.16	35.02%

	Total	Female	Male
1st (lower) Quartile	499	437	62
2nd Quartile	498	408	90
3rd Quartile	498	398	100
4th Quartile	498	381	117
Organisation	1993	1624	369

	Female	Male
1st (lower) Quartile	87.58%	12.42%
2nd Quartile	81.93%	18.07%
3rd Quartile	79.92%	20.08%
4th Quartile	76.51%	23.49%
Organisation	81.49%	18.51%