**St. Joseph’s Catholic Primary School**

**Person Specification**

**Teaching and Learning Assistant**

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| **Experience/Qualification** | **Essential** | **Desirable** |
| National Qualification Framework Level 3 Qualification | E |  |
| Demonstrable Levels of Numeracy equivalent to GCSE Grades A-C | E |  |
| Demonstrable Levels of Literacy equivalent to GCSE Grades A-C | E |  |
| Knowledge of safeguarding and child protection procedures | E |  |
| Experience of working in Lower KS2 | E |  |
| Experience of working with pupils with ADHD | E |  |
| **Skills** |  |  |
| Can manage behaviour effectively | E |  |
| Form positive relationships with children | E |  |
| Form positive relationships with colleagues | E |  |
| Clear and confident communicator | E |  |
| Has high expectations of children | E |  |
| Acts with confidentiality at all times | E |  |
| Able to assess children's work and progress | E |  |
| Excellent time management | E |  |
| Ability to use ICT |  | D |
| Ability to assist with planning | E |  |
| Ability to work creatively and sensitively with children | E |  |
| Ability to make learning fun so that pupils thrive emotionally, socially and academically. |  | D |
| Ability to use different teaching styles to promote learning. |  | D |
| **Personal Qualities** |  |  |
| Enjoy working with children and adults | E |  |
| Can collaborate with colleagues | E |  |
| Patient | E |  |
| Enthusiastic | E |  |
| Sense of humour | E |  |
| Work independently and show initiative | E |  |