|  |  |  |  |
| --- | --- | --- | --- |
| **Requirements** | **Essential** | **Desirable** | **Demonstrated By** |
| **1. Qualifications & Training** | Applicant must have a minimum of 5 A\*-C GCSE passes (including English and Maths) | Relevant professional qualifications are desirableBehaviour management training is highly desirable | Interview/ Application Form |
| **2. Experience** | Extensive experience of working with young people aged 11-16, especially in improving behaviour for learning | Previous experience working in a relevant area in a school settingExperience of developing and delivering training courses/workshops to young people in areas such as anger management, self-esteem and confidence buildingExperience of developing and delivering support and workshops to parents and carers in areas such as internet safety etc, and supporting teenagers.Experience of attending CAF meetings and working with outside agencies | Application Form/Interview |
| **3. Skills** | ICT literate – Must have a excellent understanding of the internet and Microsoft Office | Sound working knowledge of SIMS | Application Form/ Task |
| **4. Knowledge** |   | Broad knowledge of the curriculum/cover techniquesKnowledge of sporting activities  | Task |
| **5.Management** | Able to manage own workloadAbility to prioritise | Ability to manage a classroom | Task |
| **6. Aptitude and Personal qualities** | ReliableFriendly and approachableProfessional MannerHelpful, Motivated by working with young people |   | Interview |