|  |  |  |  |
| --- | --- | --- | --- |
| **Requirements** | **Essential** | **Desirable** | **Demonstrated By** |
| **1. Qualifications & Training** | Applicant must have a minimum of 5 A\*-C GCSE passes (including English and Maths) | Relevant professional  qualifications are desirable  Behaviour management training is highly desirable | Interview/  Application Form |
| **2. Experience** | Extensive experience of working with young people aged 11-16, especially in  improving behaviour for learning | Previous experience working in a  relevant area in a school setting  Experience of developing and  delivering training courses/workshops to young people in areas such as anger management, self-esteem and confidence building  Experience of developing and  delivering support and workshops to parents and carers in areas such as internet safety etc, and  supporting teenagers.  Experience of attending CAF meetings and working with outside agencies | Application Form/Interview |
| **3. Skills** | ICT literate – Must have a excellent  understanding of the internet and Microsoft Office | Sound working knowledge of SIMS | Application Form  / Task |
| **4. Knowledge** |  | Broad knowledge of the  curriculum/cover techniques  Knowledge of sporting activities | Task |
| **5.Management** | Able to manage own  workload  Ability to prioritise | Ability to manage a classroom | Task |
| **6. Aptitude and Personal qualities** | Reliable  Friendly and approachable  Professional Manner  Helpful, Motivated by  working with young people |  | Interview |