**Person Specification**

**Technology Technician**

**All Saints’ Catholic Voluntary Academy**

|  |  |  |  |
| --- | --- | --- | --- |
| **Requirements** | **Essential** | **Desirable** | **Demonstrated By** |
| **1. Qualifications & Training**  | O’Level grade 4/C in Maths and EnglishKnowledge of Child Protection/Safeguarding | A-level in a design and technology subjectDesign related degreeRelevant professional qualification  | Application form |
| **2. Experience**  | Detailed knowledge of Health & Safety legislation as it relates to the work of a schoolDetailed knowledge of safe working practices in relation to the handling and usage of hazardous equipment and toolsExperience of keeping work records | Experience of working young people in the 11 – 19 age range.Previous experience of working in a design technology environment.Experience of working in a workshop or food preparation room.A sound knowledge of National Curriculum requirements. | Application formInterviewReference  |
| **3. Skills**  | Ability to carry out risk assessments in relation to practical work.Ability to offer professional guidance and assistance to students and teachers on the practical aspects of the curriculum.Ability to establish positive relationships with students, including those with Special Educational Needs.Excellent ICT skills. | Auditing machinery Health and safety checks Familiar with and ability to maintain a range of machinery and tools.Ability to prepare equipment and materials for lessons, as requested by the teaching staff | Application formInterview |
| **4. Knowledge**  | Understanding of design and technology curriculum from Key Stage 3 to Key Stage 5An understanding of the main Health and Safety Regulations, including COSHH and risk assessment, and how they apply in a school environment | Health and Safety/CLEAPPS membership | Application formInterview |
| **5. Aptitude and Personal qualities**  | Ability to identify work priorities and manage own workloadTeamworkFlexibility/adaptabilityExcellent communication skillsGood attention to detailCommitment to improving the quality of education for all of our students |  | Application formInterviewReferences |