**Person Specification**

**Technology Technician**

**All Saints’ Catholic Voluntary Academy**

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| **Requirements** | **Essential** | **Desirable** | **Demonstrated By** |
| **1. Qualifications & Training** | O’Level grade 4/C in Maths and English  Knowledge of Child Protection/Safeguarding | A-level in a design and technology subject  Design related degree  Relevant professional qualification | Application form |
| **2. Experience** | Detailed knowledge of Health & Safety legislation as it relates to the work of a school  Detailed knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools  Experience of keeping work records | Experience of working young people in the 11 – 19 age range.  Previous experience of working in a design technology environment.  Experience of working in a workshop or food preparation room.  A sound knowledge of National Curriculum requirements. | Application form  Interview  Reference |
| **3. Skills** | Ability to carry out risk assessments in relation to practical work.  Ability to offer professional guidance and assistance to students and teachers on the practical aspects of the curriculum.  Ability to establish positive relationships with students, including those with Special Educational Needs.  Excellent ICT skills. | Auditing machinery  Health and safety checks  Familiar with and ability to maintain a range of machinery and tools.  Ability to prepare equipment and materials for lessons, as requested by the teaching staff | Application form  Interview |
| **4. Knowledge** | Understanding of design and technology curriculum from Key Stage 3 to Key Stage 5  An understanding of the main Health and Safety Regulations, including COSHH and risk assessment, and how they apply in a school environment | Health and Safety/CLEAPPS membership | Application form  Interview |
| **5. Aptitude and Personal qualities** | Ability to identify work priorities and manage own workload  Teamwork  Flexibility/adaptability  Excellent communication skills  Good attention to detail  Commitment to improving the quality of education for all of our students |  | Application form  Interview  References |